

2023 Board of Director Candidate Application

Eligibility Form



Initial Below:

- I am a UIC shareholder
- I am at least 18 years of age
- I will not be simultaneously serving UIC and another ANCSA Corporation or Competing Company as outlined in Section 6.6 of UIC's bylaws (page 8)
- I agree to submit a candidate photo
- I agree to submit to and pass a drug and alcohol-screening test
- I agree to submit to a background check
- I understand that I need to meet the Corporation's minimum standards of ability and integrity to serve as a director of the Corporation, as determined by the UIC Board of Directors.
- I agree to timely comply with such other rules as the Board of Directors may prescribe.
- I agree to complete the follow up Candidate Disclosure by **5:00 PM on February 17, 2023**
- I understand that if I am elected to the UIC Board of Directors, I will be required to be sworn in at a board meeting to be held at **9:00am on June 5, 2023**, the Monday immediately following the election. (Failure to appear at this board meeting may affect service as director.)

Certification of Accuracy and Completeness

I wish to have my name, photo and biographical information appear as a candidate on UIC's 2023 Annual Meeting ballot and proxy statement. I understand that I am prohibited from using UIC's trademarks and logos in any proxy and campaign communications without the prior approval of UIC. I certify that the information provided in my *Board of Director Candidate Application* is true and correct to the best of my knowledge and belief. I understand that any willfully false statement is sufficient cause for the UIC Board of Directors to determine that I do not meet UIC's minimum standards of ability and integrity to serve as a director of UIC, and that, in such event, my name will not appear on the 2023 Annual Meeting ballot, and my name and biographical information will not be included in UIC's proxy statement.

Print Name: _____

Signature: _____

Date: _____

The deadline for submission is February 3, 2023 at 5:00 PM AKST.

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Personal Information

Full Legal Name: _____

Preferred Name (to appear on Proxy): _____

Current Mailing Address: _____

Current Residence Address: _____

Phone: (____) _____ E-mail: _____

Date of Birth: _____

Current Title/Profession: _____

Company Organization: _____

Reminder: Simultaneously serving UIC and another ANCSA Corporation or Competing Company is prohibited. (See Section 6.6 of UIC's Bylaws attached page 8).

Work Experience:

1. List all positions and offices currently and previously held with UIC and its subsidiaries (other than as a UIC Director), including all years of service.

UIC COMPANY NAME	/	POSITION OR TITLE	DATES OF SERVICE	
_____	/	_____	From: _____	To: _____
			mo/yr	mo/yr
_____	/	_____	From: _____	To: _____
			mo/yr	mo/yr
_____	/	_____	From: _____	To: _____
			mo/yr	mo/yr
_____	/	_____	From: _____	To: _____
			mo/yr	mo/yr
_____	/	_____	From: _____	To: _____
			mo/yr	mo/yr

2. If you are currently or have previously served as a director of UIC or its subsidiaries, list all years of service.

UIC COMPANY NAME	/	POSITION OR TITLE	DATES		OF
SERVICE					
_____	/	_____	From: _____	To: _____	
			mo/yr	mo/yr	
_____	/	_____	From: _____	To: _____	
			mo/yr	mo/yr	
_____	/	_____	From: _____	To: _____	
			mo/yr	mo/yr	

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_____/_____/_____ From: _____ To: _____
mo/yr mo/yr

_____/_____/_____ From: _____ To: _____
mo/yr mo/yr

3. Describe your business experience at present and during the past five years, include the name(s) of your employer(s); your principal employment or occupation; your title or specific position; and the specific dates of employment for each employer listed.

4. In 250 words or less, please describe your qualifications to serve as a member of the Board of Directors of UIC, including your education and training (formal and traditional), any past employment history, and any past experience serving in leadership positions such as on boards, commissions, councils, or assemblies. You may consider attaching a current resume, or statement with your application:

Resume attached (optional) limited to 1-2 pages

Photo attached

Please provide a recent photograph of yourself for inclusion in the proxy statement as part of your biographical information. For best results, please send a digital photo with a resolution of at least 320 x 240 pixels to stock@uicalaska.com.

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Conflict of Interest Disclosures



Please disclose whether you have a conflict of interest with UIC or any of its subsidiaries that involves any financial or personal interest. A conflict of interest includes any situation in which a person in a position may derive personal benefit from actions or decisions made in their official capacity.

5. Are you a brother, sister, spouse, parent, child (by blood or adoption) of any member of the UIC Board of Directors or Executive Officers of UIC or any of its subsidiaries? (See list of directors and officers on page 7)

Yes No

If there is a conflict with anyone from the attached list of directors and officers, list the name of each person with whom you have a family relationship and how each person is related to you.

Name: _____ Relation: _____
Name: _____ Relation: _____
Name: _____ Relation: _____
Name: _____ Relation: _____

6. Are you currently an officer, director, or exempt employee for any other ANCSA Corporation?

Yes No

If you answered “yes” to this question, please identify the name of the company you serve, the capacity in which you serve, and if employed by the company, please provide your title, job duties, and salary structure (e.g., are you paid salary or on an hourly basis).

7. Are you a director, officer, exempt employee, partner, or owner of more than ten percent (10%) of the equity interests in any company or business, of which more than ten percent (10%) of the revenues are derived from business activities that are in direct competition with any business or activity of UIC or its subsidiaries?

Yes No

If you answered “yes” to the question, please identify the company you serve, the capacity in which you serve, your ownership interest (if any), and if employed by the company, please provide your job title, job duties, and salary structure (e.g., are you paid a salary or on an hourly basis).

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8. If you have experienced any of the following events which occurred during the past ten (10) years, please fully describe each event:

(a) Any voluntary or involuntary petition under any bankruptcy or insolvency laws or appointment of a receiver (provide date of filing and place of filing):

(b) All convictions or pleas of nolo contendere (*i.e.*, not contested) in any criminal proceedings except traffic violations or other minor offenses (provide the year of the conviction or plea and a description of the offense):

(c) Describe any pending criminal proceedings against you, except for traffic violations or other minor offenses (*i.e.*, criminal proceedings where the outcome has not yet been determined):

(d) Any entry of a final judgment, order, or decree, not subsequently reversed or vacated, that you engaged in unethical or illegal business practices, violated fiduciary duties, or violated securities laws (provide the year of the judgment, order, or decree and the names of the parties to the legal action):

9. Are you or any of your Family members employed by, or do you or any of your Family members have any direct or indirect ownership interest in, or hold any officer or director positions in, any business Entity (other than an affiliate of UIC) that had financial transactions with UIC or its subsidiaries since the beginning of UIC's last fiscal year? ("Family" means your spouse, parents, children, or siblings, by blood or by adoption; and "Entity" means an individual, sole proprietorship, partnership, joint venture, trust, association, firm, corporation, or other organization, whether or not operated for profit.)

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Yes No

If you answered “yes” to the preceding question, please provide the following: (a) the name(s) of the Entity or Entities; (b) how much of the Entity you or your Family members own (i.e., number of shares or percentage interest), if any; (c) the positions and titles you or your Family members hold in the Entity, if any; (d) whether the Entity has conducted any business with UIC or its subsidiaries during the last fiscal year (i.e., since January 1, 2022); and (e) the purpose and amount of the transaction(s) between the Entity and UIC or subsidiaries, if any:

10. Are you or any of your Family members employed by, or do you or any of your Family members have any direct or indirect ownership interest in, or hold any officer or director positions in, any business Entity (other than an affiliate of UIC) that has presently proposed financial transactions with UIC or its subsidiaries?

Yes No

If you answered “yes” to the preceding question, please provide the following: (a) the name(s) of the Entity or Entities; (b) how much of the Entity you or your Family members own (i.e., number of shares or percentage interest), if any; (c) the positions and titles you or your Family members hold in the Entity, if any; (d) whether the Entity has any presently proposed financial transactions with UIC or its subsidiaries; and (e) the purpose and amount of the transaction(s) between the Entity and UIC or subsidiaries, if any:

11. Describe all legal proceedings to which you are or were a party with interests adverse to UIC or its subsidiaries during the last ten (10) years.

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2023 Board of Director Candidate Application

List of Board Members & Executive Officers

Arterburn, Clayton	Kanayurak, Lloyd*
Barnard, Thomas	Kim, Julia
Bierman, Robert	Kisala, Bruno
Brower, Charles D.N.*	Leavitt, Thomas
Brower, Dr. Pearl*	Long, Kodi
Brower, Price E.*	Lynn, Robbie
Christensen, Jamie	McCormick, William "Bill"
Corrigan, Justin	Mitchell, Terri
Edwardsen, Vernon*	Monetta, Christopher
Eliason, Beverly Shontz*	Owen, Rick
Ellingson, Ashley	Pokharel, Jeevan
Fosi, Elaine	Randolph, Cary
Gray, Don	Rayhart, Quentin "Ted"
Harcharek, Nagruk*	Rexford, Delbert*
Hardy, William	Stanich, Joseph
Henderson, Brandon	Strickler, Jason
Hill, Clark	Till, Mike
Holdsworth, Steven	Ungarook Sr., Richard*
Howell, Tim	Utuga, Mariah
Hundley, Michael	Wilhelm, Wiley
Joun, Roy	Williams, Dale

** Current UIC Board of Director

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Excerpt of UIC Bylaws

(as amended March 25, 2021)

(also available at <https://uicalaska.com/shareholders/>)

Section 6.6. Simultaneously Serving The Corporation And Other ANCSA Corporations Or Competing Companies Prohibited

Directors, officers, and exempt employees of the Corporation and any of its subsidiaries shall not be eligible for service or employment, and shall be terminated from office or employment, if they are or become, (a) a director, officer, or exempt employee of any other corporation organized and existing pursuant to the Alaska Native Claims Settlement Act (ANCSA), or (b) a director, officer, exempt employee, partner, or owner of more than ten percent (10%) of the equity interests in any company or business, of which more than ten percent (10%) of the revenues are derived from business activities that are in direct competition with any business or activity of the Corporation or any of its subsidiaries. For purposes of this section, “exempt employee” means an employee who is exempt from the provisions of the Alaska Wage & Hour Act or any similar statute that succeeds it.

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