

Message From the President



Dear fellow UIC Shareholders,

The electrifying energy of springtime is in the air. Snow machines are buzzing around, revving up their motors as they cross our community. Children are frolicking in the longer, sunny days, playing in the snow, sliding down hills, laughing, and giggling

with joy. Yet, the serious business of preparing for spring whaling is strongly present in the community. Families and whaling crews are getting ready for spring whaling, rendering the bearded seals from the summer harvest to remove the seal-hair for umiaq skin boat covers. Skin-boat frames are being prepared by the men. Women are sewing pure white, camo snowshirts, commonly known as katiknisi, and new fur parkas with wolf, and wolverine ruffs bordering the parkas to protect the face from the cold, arctic winds. It is getting close to the time when Iñupiaq traditions and customs come alive after being dormant all winter, in anticipation of harvesting the gift of the bowhead whale.

Whaling crews, working in unity, breaking trails to safe ice conditions, where open leads are expected to allow their boats to launch in pursuit of the bowhead whale when it comes within striking distance. Yes, spring is here as crews mentally savor the taste of fresh, hot uunaalik (boiled maktak) and the spiritual joy and happiness that it brings.

The spring tasks for whaling are repeated year after year. The sigluaq (ice cellars) are cleaned out, and fresh snow is bedded on the sigluaq floors to make ready to receive the gift of the whale. Women miqquq

(to sew) the skins for the wooden boat frames of the umiaq. The whaling gear is prepared by crew members, and eager ears listen earnestly to every word and instruction as traditional knowledge and skills are passed down from the elders and the umialik (boat captain), such as how to clean and handle the darting gun-harpoons and the shoulder guns.

The whaling captain or umialik, which literally means "one who owns a boat", has earned the right to have the authority to run his or her whaling crew through years of experience, gaining the acknowledgment and respect from crew members, and is seen as having an upstanding stature amongst peers.

The long, cold winter months are behind us, as we look forward to this time to enjoy sharing the bounty of the sea which will nourish our minds, bodies, and spirits, and to fill our hearts with joy! Since time immemorial, we have worked together in the spirit of cooperation to share the bowhead whale bounties with our families, friends, and neighbors. This traditional value has always been at the very center of the heart of our people and community. Forty-eight years ago on April 19, 1973, your Village Corporation UIC was founded on this universal core principle: to share our harvests year-round with others.

It is our top priority to put the UIC Shareholders' well-being and prosperity at the center of every action, plan, and service. Our executive management and employees are humbled as we ask ourselves, "How can we benefit the shareholders we serve?" At this time, we are working hard and diligently to move forward with Shareholder Descendant Enrollment, a very important issue.

We look forward to providing you with future updates, answers to your questions, and seek your thoughts and

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opinions on this critical matter. Your input is absolutely needed for UIC to know how to make Shareholder Descendant Enrollment work best for UIC shareholders, now and into the distant future.

Just eight months ago in October, we held the online 2020 Annual Meeting, but here we are, ready to hold the 2021 online Annual Meeting on Saturday, June 5, 2021, at 1:00 pm. Please watch your mailboxes for your proxies, and check our website for more information on how to participate in the meeting.

Later in this newsletter, you will read about UIC's three operating groups; Commercial Services, Government Services, and Government Construction. All are doing very well, making sustainable profits and contributions to your corporation. Last year was another record year in terms of operating revenues and income, and 2021 is projecting to be another record year as well. Your corporation's operations continue to successfully recruit the most qualified individuals to work at local, national and international levels. UIC hires the most qualified candidates to work on your behalf, including shareholders, shareholder descendants and candidates affiliated with other Alaska Native Corporations or Native American tribes. We have identified opportunities to assure success and profitability through our capable executive management team and outstanding employees. We see and envision a very bright future for UIC, your company, and all of our shareholders.

I am deeply honored and humbled to announce that UIC has been recognized with three prestigious rankings by Forbes, an American business magazine circulated worldwide. This is the first time UIC has achieved such outstanding rankings which list UIC as Number 72 of America's Best Mid-Sized Employers in 2021, Number 346 of America's Best Employers for Diversity in 2020, and Number 285 of America's Best Employers for Diversity in 2021. These Forbes rankings are the results of both surveyed participants and extensive market research. Being among America's Best Midsize Employers (with at least 1000 employees) is a huge accomplishment exemplifying how UIC and all of its employees have worked hard commencing in 2018 to grow into a thriving, highly successful organization, adapting to the challenges to benefit our customers and shareholders. I am honored and humbled to hold the office of the President and CEO

to represent you our shareholder at all times as an international organization employing 3,397 dedicated hard-working loyal individuals to share a common sense of purpose to achieve reputational milestones and global recognition.

We will continue to progress in 2021, and I look forward to sharing our continuing successes and progresses yet to come for UIC, your company. Thank you again for your support in making UIC a strong, healthy company.

Quyanaqpak



Delbert J. Rexford, President/CEO

UIC Stock Director's Message



Jamie Uinñiq
Christensen,
UIC Stock Director

Dear UIC Shareholders,

Descendant Enrollment

In 1991, at the request of AFN and others, Congress amended ANCSA to allow Alaska Native Corporations the opportunity to issue shares to descendants of Original Shareholders. This year, UIC Board of Directors and management are looking into

Descendant Enrollment. We want to provide as much information as we can to help our Shareholders make an informed decision on this matter. The decision to open enrollment for descendants requires careful consideration. Please keep a lookout for Descendant Enrollment outreach materials from UIC. We already sent out a Shareholder survey that is being used for informational purposes only. We encourage our Shareholders to discuss this topic with family and other Shareholders. There will be more information provided to you and further discussion about enrollment in the near future. Quyanaqpak for your attention and for participating in the Shareholder Survey.

June 5, 2021 Annual Meeting Planning

Our upcoming 48th Annual Meeting of Shareholders will again be virtual only and available online. The meeting date is set for Saturday, June 5, 2021, at 1:00 PM. Instructions for watching online or listening by phone are included in your annual meeting packet materials. This packet was mailed on April 15. If you have not received your annual meeting packet materials yet, please contact the UIC Stock Department @ 907-852-4460.

(Optional) E-Voting

This year, UIC is offering electronic voting (e-voting). The option to submit your proxy online requires a computer or mobile device with internet access and your Personal Identification Number (PIN), which is located on your paper proxy. Shareholders that e-vote this year by May 21, 2021 at 5:00 PM are eligible for e-vote prizes.

One of our goals in offering the option to e-vote is to provide a safe alternative for you to submit your proxies during the pandemic. We are also looking to improve voter participation by providing a convenient online option for voting. There are many advantages for Shareholders that e-vote: you can receive a proxy vote confirmation by e-mail when your vote is received; you can log back in and easily revise your vote; and, it is a fast, convenient, and secure method of casting your ballot. Further information and instructions on voting electronically is provided in your annual meeting packets.

Have you Signed up for the UIC Shareholder Portal?

The UIC Stock Department has a free online resource or website that is available to all UIC Shareholders. Go to portal.uicalaska.com to sign up. The Shareholder Portal is a secure site for Shareholders to make record changes online. After registering and logging in you can update your mailing address and other contact information, view payment information, sign up for direct deposit, and access other stock forms.

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UIC BOARD OF DIRECTORS

Price E. Brower, Chairman

Ned Arey, Sr., Vice Chairman

Delbert J. Rexford, President, and CEO

Lloyd Kanayurak, Vice President

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Nagruk Harcharek, Director

UIC SENIOR EXECUTIVE MANAGEMENT

Delbert Rexford, President, and CEO

Jeevan Pokharel, Chief Operations Officer

Joseph Stanich, Chief Financial Officer

Rick Owen, General Counsel

Mike Hundley, Senior Vice President,
UIC Government Services

Clayton Arterburn, Senior Vice President,
UIC Commercial Services

Jason Strickler, Vice President,
UIC Government Construction

Nagruk Harcharek, Vice President, UIC Lands

Jamie Christensen, Director,
UIC Stock Department

Julia Kim, Corporate Executive Assistant
to the President and CEO

Steven K. Holdsworth, Director,
UIC Human Resources Programs

Bad Addresses for UIC Shareholders

We are doing our best to maintain Shareholder records, but we need your help updating our bad address list. If you do not keep your mailing address current, you are unable to receive important communications and other Shareholder information. Please make sure your address, phone number, and email addresses are up to date so we can contact you. If you would like to update your current address, please email us at stock@uicalaska.com.



Important Shareholder News Updates

The UIC Shareholder Settlement Trust passed at the October 24, 2020 Annual Meeting.

WHAT IS THE PURPOSE OF THE UIC SHAREHOLDER SETTLEMENT TRUST?

Settlement trusts are established to provide permanent, long-term benefits to shareholders, Alaska Natives, and their descendants to promote their health, education, welfare, and cultural heritage. Trust assets can be used only for these purposes and cannot be used for any other ordinary business purpose. Assets in a settlement trust are also protected from creditors.

WILL THE NEWLY ESTABLISHED SETTLEMENT TRUST AFFECT MY DIVIDEND?

Shareholders will continue to receive payments, only now, instead of receiving “dividends” directly from UIC, Shareholders will receive “cash distributions” from the Settlement Trust. Also, instead of paying taxes on “dividends,” Shareholders will now receive their “cash distributions” tax-free from the Settlement Trust.

WHAT ARE THE OTHER TAX ADVANTAGES OF ESTABLISHING A SETTLEMENT TRUST?

UIC saves on taxes.

UIC’s contributions to the Settlement Trust to fund Shareholder/Beneficiary cash distributions will be tax-deductible to the company, resulting in significant tax savings to UIC.

The Settlement Trust saves on taxes.

Income earned by a Settlement Trust is taxed at lower rates than what UIC currently must pay on its income, which results in a net tax savings to UIC and the Trust.

Shareholders save on taxes.

Right now, Shareholders pay income taxes on dividends, but “cash distributions” to Beneficiaries made from the Settlement Trust are currently tax-free to the Beneficiaries.

UIC Foundation News

UIC Foundation (UICF) is proud to announce it is undergoing some exciting changes. We now have one, dedicated email address to improve the student application process: uicfoundation@uicalaska.com.



All students can also submit their online application, as well as any required documents, on the UICF website: www.uic-foundation.com.

New Fundraising Opportunities

We are seeking financial support to provide educational scholarships to UIC Shareholders and descendants. We acknowledge that a solid education is key to success in any leadership role, and we strive to develop tomorrow’s leaders by helping our Shareholders and descendants reach their educational goals. In 2020, we funded 111 students. UIC Shareholders and descendants are being empowered through the contributions and financial gifts of our donors.

If you would like to invest in the mission and donate today, go to www.uic-foundation.com and select “Donate” to contribute online.

Round-Up for Charity

In 2021, we plan to partner with Stuaqpak to start round up for charity at Stuaqpak's cash registers. We are excited to announce this fundraising opportunity and look forward to getting the community involved in supporting our cause.

What is Round-Up for Charity? Customers that make debit and credit purchases will have the option to round up their debit or credit transaction to the nearest dollar and donate their change to UIC Foundation. Our mission is to improve the lives of our Iñupiat Shareholders and descendants through educational scholarship opportunities. We are thankful for Begich Capital Partner's charitable participation and for their generosity in helping UIC Foundation raise funds for the future leaders of UIC. Together, we strive to make a lasting difference in the community and in the lives of our UIC Shareholders and descendants.

Thank you Stuaqpak for making this possible for customers to round up for charity.

New Scholarship Application Deadlines:

- **Fall Deadline: August 1**
- **Spring Deadline: December 1**
- **Summer Deadline: May 1**

We are committed to serving UIC Shareholders and descendants. If you are seeking an internship, employment, or mentorship please reach out so we can be of service to you. Congratulations to all of our UIC Foundation scholars on your decision to further their education and vocational training! We are so proud of you.

Thank you,
Jamie Christensen | Director, UIC Foundation

Phone: 907-852-4460

Email: uicfoundation@uicalaska.com

Winner of the Honda 4-wheeler!



UIC Shareholder Thurston Booth, of Noatak, Alaska, won a Polaris 850 four-wheeler at the 2020 UIC Annual Meeting. Sitting with Thurston is his son Michael.

Anayanait

Help prevent the spread of COVID-19

- Wash your hands.
- Use hand sanitizer.
- Get your vaccine if 16 years old & older.
- Avoid people who are sick.
- Stay at least 6 feet away from other people.
- Wear a face mask around people that are non-family.
- Cover your cough or sneeze with a tissue and throw it away.
- Clean & disinfect frequently touched objects & surfaces daily.



UIC Shareholder Spotlight



Congratulations to UIC Shareholder, Josiah Patkotak and his family on a successful campaign and election to the Alaska Legislature!

Josiah Aullaqsruaq Patkotak was born and raised in Utqiagvik as a subsistence hunter/camper and is the grandson of the late Simeon and Susan Patkotak as well as Jim and Molly Pederson, Sr., all from Utqiagvik. Josiah was close to his grandfather Jim who owned, managed, and operated Barrow Air Services where Josiah was inspired to obtain his small aircraft pilot's license. Jim would also take Josiah and his family aulaaq (camping) on weekends. Josiah's parents are Crawford and Laura Patkotak, and he has five siblings. In high school, he was nominated by his peers as the AFN youth representative for the North Slope region where he also helped with the region's caucus. In 2011, he starred in a film written and directed by Andrew Okpeaha MacLean called "On the Ice" which had its world premiere on January 21, 2011, at the Sundance Film Festival and appeared abroad at other film festivals. Before graduating from Barrow High School in 2012, Josiah participated in Juneau for the Future Educators of Alaska (FEA) student gathering. This program is a statewide collaborative effort to inspire Alaska Native K-12 students to become teachers. Additionally, Josiah traveled to many places in Alaska, Canada, and Washington DC with the dance group "Suurimaanchuaq" performing traditional Native song, and dance.

Over the last ten years, he has served in a range of leadership roles, beginning with the Alaska Federation of Native's youth delegate for our region. He used that experience to then serve in different capacities for the Iñupiat people of the North Slope. As many of you know, he was a council member on ICAS, a board member of UIC, a board member for BUECI, an assemblyman for NSB, and now proudly serves our region by representing us in the Alaska House of Representatives for District 40. For all the Iñupiat people, we have to echo, "aarigaa!" With his short time in Juneau so far, on February 4, 2021, by a unanimous 39-0 vote, Rep. Josiah Patkotak was



Entrance to the House of Representatives at the State Capitol in Juneau, Alaska.

appointed speaker pro tempore of the Alaska House of Representatives and is serving as the Chair of the House Resources committee and Vice-Chair of the House Community and Regional Affairs Committee.

Josiah is married to his high school sweetheart, Flora Atqaqsaaq Patkotak, daughter of Bart and Janet Ahsogeak and they now have three children Qimigluk Skylar Jade, Kunagruk Dillon Cloud, and Avaqqan Elijah Moses, recently born in Juneau while serving the people of House District 40. UIC is proud of all the accomplishments that Josiah has done in his young career. As a freshman lawmaker who represents our region, we are excited to see what the future holds for him!

Thank you for your leadership and dedication in representing the people of our community. We wish you all the best for your future.



Flora and Josiah with their new-born baby Avaqqan Elijah Moses in Juneau, Alaska.

UIC Commercial Services News

UICC Contract Wins!

UIC Construction (UICC) was recently awarded the Residential Learning Center Dorm Renovation project in Utqiagvik. This project includes major interior finish replacements, a new entry structure, and mechanical and electrical upgrades. On-site work is scheduled to begin this summer and end fall of 2021.



UICC recently partnered with subsidiaries, UIC Oil and Gas Support, Bowhead Transport and, Qayaq Construction on 3 project bids in the past 2

months. In another instance, UICC also partnered with Umiaq Environmental Services to offer a complete contaminated soil clean-up proposal with a successful award. All of these projects included complicated logistic components or specialized construction elements that we were able to source inside the UIC family of companies.

UIC Nappairit Recognized

Nappairit was nominated for the NOAA Small Business of the Year award for work performance in Fiscal Year 2020 and has been selected to receive the award! Congratulations to all the hard-working Nappairit employees and thank you for the excellent job!



UIC O&G Successes



UIC Oil and Gas is excited to share that, with the start of the new year, it hit 100% asset utilization at the earliest point in the season ever. This includes having three PistenBullys on contract with ENI supporting their Spy Island project, two PistenBullys on contract for work



Emergency Warming Shack being hauled by a PistenBully out by Teshekpuk Lake for use on the CWAT.

on the Community Winter Access Trail (CWAT), and one PistenBully on contract supporting the Emerald House, Peregrine exploration efforts out by Umiat. We welcomed our returning shareholder Cal Kaigelak as one of our PistenBully Operators and three new shareholders, Harvard Brown, Nelson Nungasak, and Jimmy Jones Olemaun, who were all trained to operate the PistenBullys on the CWAT.

UMIAQ Environmental News

UMIAQ Environmental has been busy and is working on the Comprehensive Community Plans for Kaktovik and Nuiqsut. There will be presentations to the NSB Assembly provided by UMIAQ on these Comprehensive Community Plans in the coming months. Plans are also being finalizing for the upcoming summer season with projects in Utqiagvik, and Anaktuvuk Pass dealing with contaminated soil cleanup at both locations. Local hiring is anticipated to begin in May. Work on either of these two projects will require an employee to be current in their 40-hour HAZWOPER certification.



Bowhead Transport News

Bowhead Transport's season began early in 2021 with a substantial



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40-day project in Southeast Alaska installing NOAA Doppler Radar stations on the islands of Biorka, West of Sitka, and Middleton Island, South of Prince William Sound. This exciting project includes lodging, dining, and varied support services aboard the 150' landing craft MV Uqalaq.

In June, the Uqalaq and crew will begin the annual transit west into the Aleutian Islands where we will be mobilizing several projects to the remote outer islands of the Aleutians. Our focused advertising and business development efforts in this region have proved beneficial.



MV Uqalaq landing craft.



MV Uqalaq at Great Sitkin, AK. Photo by Dan from Jacobs, Engineering.

We are proud to announce the addition of our new deck barge, “Arvik”- (Iñupiat for Anvil). This 79 X 40-foot addition to our fleet is capable of carrying up to 174 tons and can access extreme shallow water areas with tight river bends and swift water. A push boat, the “MV Kautauraq” – (Inupiat for Hammer), will be used in conjunction with the Arvik to transit both near-shore regions and inland waterways. These additions to the Bowhead business mark the first substantial step in our plan to develop a diversified fleet capable of providing numerous services to our clients in all regions of Alaska.

UIC Government Services News

New Contract Wins!

Bowhead Base Operations, LLC

Bowhead Base Operations, LLC (BBO) under the Logistics and Marine Group (L&M) was awarded a 5-year contract entitled “Commander Naval Air Systems Command Fleet Readiness Center Aviation Support Equipment (COM-FRC ASE) Logistics Support”. BBO will provide logistics support to COMFRC in support of the rework and maintenance of Marine Corps and Navy fleet aviation support equipment.



Bowhead Marine Support Services, LLC (BMSS) won a 5-year contract called “Joint Base Pearl Harbor-Hickam Port Operations Support” and will provide port operations and logistics support necessary to ensure that the Government meets all naval port operations commitments.

Bowhead Program Management and Operations, LLC (BPMO) under the Engineering and Program Management Group (E&PM) was awarded a 1-year contract called Logistics Support services to the Littoral and Strike Warfare (L) Department. BPMO will provide support for logistics and configuration management, sustaining engineering, technical data, supply, personnel and training, packaging, handling, storage and transportation, and operational logistics.

BPMO also won a 5-year contract entitled “V Department Systems Administration”. BPMO will support computer operation, system administration, and web development. Tasking also includes Information Assurance and Information Technology Support Center functions for multiple commercial off-the-shelf and Government off-the-shelf hardware and software solutions and tactical systems in both classified and unclassified environments.

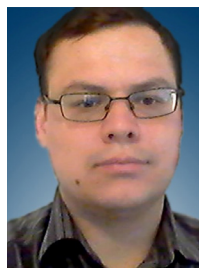
Colorado Springs School House SMDCoE Successful Transition

On January 5, 2021, the Training and Simulation Sector of Bowhead Mission Solutions, LLC successfully completed its third transition in six months for the \$115M Space and Missile Defense Center of Excellence (SMDCoE) contract. For each of the transitions, Bowhead was given less than one week's notice. Upon initial award, Bowhead's transition team, led by Cary Randolph and Ron Jackson and supported by Rob McKeen and Jason Hadley, successfully hired over 80 personnel within two business days.

This contract was protested by another offeror, and subsequently, a stop-work order was initiated by the Contracting Officer. However, Bowhead's Staff Attorney, Jessy Vasquez, and Senior Contracts Manager, JC Bott, were instrumental in Bowhead being awarded a Letter Contract that allowed continued support of the program during the protest period. Following the other offeror's unsuccessful protest of the award to Bowhead, the Program Management Team and the on-site Task Order Lead, Courtney Henderson, once again transitioned our incumbent personnel back to the original contract within four business days.

Bowhead's support staff and transition team exemplified the professionalism of our organization and exceeded the expectations of the Government and the customer in getting this project up and running smoothly.

Bowhead Employee Receives Certificate of Appreciation



Gary Lozano

Mr. Gary Lozano, Bowhead Business Systems Analyst, has been recognized for his guidance, vision, leadership, and commitment to achieving a successful National Guard Bureau (NGB) Beta Virtual Counter Drug Resource Management course over the summer of 2020.

Mr. Lozano's impeccable organizational skills led to the compilation and reorganization of all instructor course material, as well as all of the student material. This undertaking made for a more efficient experience as his efforts, especially given the uncertain times we are experiencing, allowed the instructors to virtually present materials that are typically used in in-person settings.

As an organizer, creator, information technology expert, and course moderator, Mr. Lozano's efforts did not go unnoticed by the individuals taking the course. In fact, several members of the class who teach other NGB-led virtual classes have already requested his assistance on setting up their respective courses!

Dahlgren Announces Employee of the Year

This year's award for the Dahlgren Employee of the Year was given to Mr. Ben Gallier, a site lead for the Integrated Warfare Systems Laboratory (IWSL) contract at the Naval Surface Warfare Center Dahlgren Division. Ben was previously nominated and selected as Employee of the Month in March of 2020. Some of the reasons for his selection as Dahlgren Employee of the Year are: “Ben is a very proactive employee who is always willing to step up and help whenever necessary, including performing activities in addition to his normal tasking.” These additional activities included his coverage of the February 2020 In-Progress Review with the Government and his subject matter expertise and support of the Tech

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Manual Support and Services (TMSS) proposal effort in October 2020.

Ben provides ongoing support of Bowhead's team in the Warfare Systems Information Center (WSIC). Of special note is the team's recent design and implementation of the Delivery Tracking Tool. This tool was developed in SharePoint and creates a workflow checklist, which provides a comprehensive method for personnel to find or update the status of any delivery as it goes through a complex distribution process. The tool is accessible not only to Bowhead employees but also to government personnel and other contract employees. This automation and transparency provide a significant benefit to our customers. His dedication to duty and his outstanding work ethic are examples to follow and have had a very positive influence on his team. Ben's ceaseless efforts have led to outstanding results in providing superior products and service to the fleet. He is a great example of our Iñupiat values of Qiñuiñiq (Humility) and Paammaagigñiq (Cooperation), along with all of UIC's other Business Values.



Julia Rusmanica and John Jennings.

The QMS audit is an independent assessment conducted by an external auditor examining Bowhead's QMS, procedures and policies for effectiveness to determine if they meet the stringent requirements of the aerospace industry. The audit also determines if Bowhead's mission-critical systems and components meet customer expectations, as well as warfighter demands. The audit covered everything from the Sales Core Process and Staff Training to Production Materials Management. This recertification, which included all seven Bowhead companies with contracts being executed by the M&P Group, also added Design and Development as a core process to the recertification. This recertification and the addition of Design and Development processes will effectively open doors to opportunities that were previously closed to the company.

The successful completion of the QA audit is the direct result of months of preparation and training conducted by the M&P quality team. This effort was led by Julia Rusmanica, the current Quality Assurance Manager, and John Jennings, the M&P Quality Assurance Manager emeritus. This was the perfect opportunity to transition Quality Managers. John's extensive knowledge of the M&P process and experience in manufacturing quality helped with both audit preparation and response to audit questions; after successfully completing the audit, John turned the reins over to Julia. The entire M&P team would like to thank John for his hard work and dedication as he prepares for retirement at the end of the year.



Ben (right) accepting his award from Steve Hunt (left), Program Manager for the IWSL contract.

Manufacturing and Products Group Successfully Completes Recertification Audit

The Manufacturing and Products (M&P) Group in Plano, Texas recently completed an intense, week-long Quality Management System (QMS) Audit and met all requirements for AS9100 recertification.

Pensacola Training & Simulation Sector Team Wins Again

The Training & Simulation (T&S) team in Pensacola, Florida was recently awarded the United States Air Force (USAF) Mine Resistance Ambush Protected Egress Trainer (MRAP MET) support contract. Led by Bowhead employee Tom Roberson, this One Acquisition Solution for Integrated Services (OASIS) award was a competitive five-year win under Bowhead Missions Solutions, LLC (BMS).

The contract's sites are located around the world: Ramstein Air Base, Germany; Anderson Air Force Base (AFB), Guam; Ft. Bliss and Camp Bullis, Texas; Ft. Dix, New Jersey; and Moody and Robins AFBs, Georgia.

In October 2020, three members of the T&S team went to the incumbent contractor facility in Pryor, Oklahoma to perform a complete inventory of MET spares Government Furnished Equipment (GFE); they then prepared them for shipment to our Bowhead Manufacturing facility in Plano, Texas. The MET spares shipment was received and properly stored at the Plano facility by both the T&S MET and Plano teams.

A very special thanks goes out to Tim Howell, VP of Manufacturing & Products, and his Plano team for a very efficient receiving and storage process.



From left to right: Dan Friemuth, Ron Jackson, and Tom Roberson at Incumbent Warehouse, Pryor, OK.

UIC Government Construction News

Qayaq Government Solutions Prepares for a Busy Year



Qayaq Government Solutions, LLC (QGS) is a subsidiary of the UIC Government Construction (UICGC) group, and has been busy developing new business. UICGC is currently tracking 18 opportunities that are in the pre-solicitation and/or sources sought phase.

We are proud to announce that on March 1st, Qayaq Government Solutions was awarded the Space Control Facility project at Peterson AFB, Colorado. The project consists of construction of a new 12,100 SF Space Control Facility utilizing conventional design and construction methods. This project will provide an open floor plan with Secure Compartmentalized Information Facility (SCIF) space capable of accommodating 88 personnel, exterior site improvements, utility services, roadways, sidewalks, access pavement, drainage, fencing, and gates. The HAZMAT Storage will include space for fuel storage, used oil depository and a flammable storage locker.

QGS is also awaiting results on one other bid proposal for additional out-of-state work, which is the renovation of a building at Duluth Air Force Base, Minnesota, a project that consists of a single-story 9,800 SF addition to the existing building.

Construction Continues in Seattle Area

Johansen Construction Company, LLC and its subsidiary Highmark Concrete Contractors, LLC, additional subsidiaries in the UIC Government Construction group, submitted 275 proposals/bids in 2020, with forty-six



contracts being awarded. Projects range from installing concrete curb

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and gutter at parking facilities to full reconstruction road projects that include bridgework, new intersections, roundabouts, and utility replacements. These projects are all located in the greater Seattle area.

2021 Looking Like Another Busy Year for Rockford

Rockford Corporation was recently moved under the UIC Government Construction wing and submitted eighteen proposals/bids in 2020. As of the date of this newsletter, Rockford is currently under final consideration for an award on one contract and they are waiting for results for five other proposals/bids.



We are proud to announce that on March 3rd, Rockford Corporation was awarded a Fueling System Repairs project at Barstow, California. This project consists of repairing concrete, providing spill containment, relocating existing AST tanks, canopies, catwalks over tanks, work on fuel piping, vent piping, valve replacement, lighting, grounding, a new transformer, adding fuel storage capacity and temporary fuel during phases of the project.

On April 14th, Rockford Corporation was awarded a Fuel Storage Complex project at Quonset Point, Rhode Island. This project consists of the construction of a new fuels complex that includes a pump house with a control room, product recovery tank, refueling vehicle parking, truck loading, and unloading points, and supporting facilities. The new fuel facility shall supply the refueling trucks that service the airfield. The project shall also involve demolition and site improvements to include electrical and communication work. Lastly, a temporary truck fueling area shall be built to ensure fuel issue and receipt capabilities are maintained during construction.

Current, active Rockford projects are:

- Ft Hood, Texas project started mid-July, 2020, and is anticipated to be completed around the end of May 2021.

- Shaw AFB, South Carolina project construction is complete. Commissioning is expected to proceed in February/March 2021. The process of project closeout has started with the work on-site being complete and is expected to be closed after commissioning is finalized.
- Joint Base Langley-Eustis, Virginia. Rockford is fully mobilized on-site and is very active with many tasks being performed. Civil, concrete, utilities, and tank install are all currently in progress. This project has a completion time frame of May 2021.
- Grissom ARB Hydrant Project. Rockford is finishing the last remaining work items on the project. Commissioning and on-site work should be complete in March 2021 with project closeout by the end of May 2021.
- FT Huachuca, Arizona Project. Rockford has priced and negotiated several change order requests and expect to finish in May 2021.

Sanatu Set to Grow

UIC Sanatu, LLC, formally under UIC Commercial Services, has also moved into the UIC Government Construction group. Business development efforts are ongoing with several federal agencies, which have generated responses.



Sanatu is working to visit face-to-face with several of these entities to discuss the company's capabilities more in-depth and what benefits it can provide to the project. In addition, Sanatu is working with an engineering group out of Saipan in the Northern Mariana Islands, as a licensed metal building supplier, to provide a pre-engineered metal building solution for a new auto dealership.

Let us hear from you!

This publication is produced by the UIC Marketing Department. If you have any relevant news to share, please email: uic.corporatemarketing@uicalaska.com

New Alaska Faces at UIC



Vanessa Reich has joined the Bowhead Transport team as an Administrative Assistant. She has 10 years of experience in the mining industry with an emphasis on logistics, and finance from her positions held within port operations. Her keen insight into our industry's challenges and opportunities will be an enormous asset. Vanessa was born and raised in Kotzebue, Alaska, and attended the University of Alaska Anchorage. She loves the rugged Alaskan environment, where she boats, hikes, camps, and practices 1,000-year-old Iñupiat-cultural subsistence traditions. She is ecstatic to be working with the UIC family.

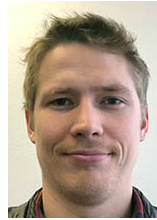


Matt Irinaga is the new Arctic HSE Specialist with UIC Science in Utqiagvik. Matt brings 30 years of experience working in the polar regions of Antarctica, Greenland, and Alaska. With a background in wildlife biology, Matt worked with the North Slope Borough Department of Wildlife Management on the spring Bowhead whale census and other wildlife projects across Alaska. In his new role, he will work with staff and visiting researchers focusing on HSE and field safety. He is based in Fairbanks, Alaska with his wife and two teenage boys. The whole family is active in sports, camping, fishing, and hunting.

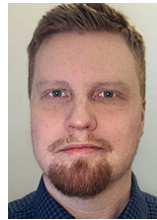


Stephanie Sanchez is a former UIC accounting department employee who has been rehired as the Property Coordinator with UIC Real Estate. She is very excited with this new chapter in her career and is looking forward to bringing her skills to the table. Stephanie, the daughter of Mia and Jay Sanchez, has lived in Utqiagvik all her life. She enjoys raising and spending time with her three boys, traveling, trying new food, and being outdoors participating in fun activities with her family.

Dalton Ertz joined UIC in mid-January as a Project Engineer with Qayaq Construction, LLC. He was



born and raised in Alaska, and attended college at Northern Arizona University in Flagstaff where he got his Construction Management degree. Dalton recently married in August 2020, and his wife is a nurse at Alaska Regional Hospital. In his free time, Dalton likes to snow machine, hunt, fish, dirt bike, plus many other Alaskan activities. Dalton says he is very excited to start his new career with Qayaq.



Jasen Huelskoetter recently started with the UIC IT Services group in the Anchorage office. He has worked and managed a wide range of jobs from general construction to computer repair and sales. Before joining UIC, his own company was awarded contracts for work in Alaska, Washington, and Arizona. He has worked in the IT field for almost 20 years covering many facets, such as; Call Center Technician, Field Contractor, Technical Foreman, Supervisor and also becoming a journeyman in the local 1547 IBEW. Jasen enjoys hockey and has coached and participated in the Learn-to-Skate / Learn-to-Play programs, as well as USA Hockey Refereeing. He also enjoys fishing with his wife and two children.



Eben Brower is a lifelong resident of Utqiagvik and has many years of experience working on the North Slope. He has 15 years of experience in construction and maintenance both in urban and rural settings. He has completed training in Water Treatment, Distribution, Wastewater Treatment, and Distribution. Eben was the Foreman at the Barrow Wastewater Treatment Facility in Utqiagvik prior to joining the UIC Municipal Services contract directly supporting the North Slope Borough Water and Sewer Systems initially as the Project Coordinator and now taking over the role as Project Manager here at Municipal Services.



Kevin Beckwith brings 20 years of experience in construction in Alaska to Qayaq Construction, LLC as their new Equipment Manager. In this role, he will

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be overseeing the maintenance and purchasing of equipment for Qayaq Construction among other duties. Born in northern Maine, Kevin fits right in and has lived in Alaska for 32 years. His hobbies include hunting and fishing. Kevin says he is excited to work with Qayaq Construction.



Chad Schaefer was hired in January as a Project Manager for Qayaq Construction, LLC. He was born and raised in Alaska, growing up in Palmer. Chad comes to UIC with 15 years of heavy civil construction experience in the oil and gas industry. He started as a Project Engineer and has held progressive roles including Superintendent, and Project Manager. Chad has experience working construction projects all across Alaska. He is married with two children and enjoys spending time with his family. Chad looks forward to bringing his experience and knowledge to the Qayaq team.



Sean Bolender has 21 years of Alaska land surveying experience. He previously worked for the Bureau of Land Management, Quantum Spatial, and NANA Development. Sean received his Professional Alaska Land Surveying license in 2010 and has a bachelor's degree in Land Surveying and a Master's Degree in Management from UAA. He also holds a certification as a Photogrammetrist from the American Society for Photogrammetry and Remote Sensing. In his new role at Umiq Design, Sean will provide project planning, execution, and quality control in support of the survey department.



Abel Hopson-Suvlu has joined UIC Science as the North Slope Science Liaison. He is a lifelong resident of Utqiagvik, the son of Richard Suvlu and Cathy Hopson. In his new role, Abel will work closely with Kaare Erickson, UIC O&E Engagement Manager who previously held the Liaison role. Additionally, Abel will focus on engaging Arctic researchers and Arctic residents on UIC Science-supported projects. He joins UIC Science with years of experience engaging closely with Arctic

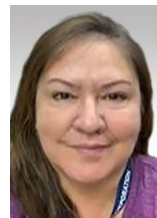
Slope residents in tribal health, including community planning & development at the NSB, and serving as a legislative staffer in Juneau.



Donna Lee joined UMIAQ Design in March as a Senior Civil Engineer. She came to Alaska over 30 years ago from Arizona where she grew up among her Navajo people. She brings experience as a Civil Designer and Project Manager of urban and rural water and sewer improvements. Donna worked for the State of Alaska Village Safe Water program prior to coming on board here and appreciates the importance of sanitation needs in small communities around the state. Before that, she worked for private firms as a Design Engineer on a variety of civil projects in Anchorage and around the state. She enjoys collaborating with stakeholders and development teams to create facilities that improve the health of homes and families.



Ragen Davey joined UMIAQ Environmental as an Environmental Scientist in the Anchorage office. She grew up in Virginia and attended East Carolina University (ECU) in North Carolina for her chemistry undergraduate degree, which allowed her to link her exploring spirit with her degree of studying the environment. Ragen moved to Fairbanks to earn her Master's Degree in Environmental Chemistry and studied Arctic air pollution. She enjoys alpine touring and cross-country skiing all winter long, as well as pack-rafting and fly fishing on the Kenai at breakup... with her 80-pound Alaska husky 'puppy' alongside her. Ragen is excited to be a part of the UMIAQ team.



Georgia Hopson started in April as a Project Coordinator with UIC Construction. She has previously worked for SKW Construction and ASRC Energy Services in accounting. She was born and raised in Sitka, Alaska, and is married to Brower Michael Hopson. They have lived in Utqiagvik and Pt. Hope, Alaska for seven years, but Anchorage is now their home.



NSB Ice Seal Project

On April 9th, 2021, the North Slope Borough Department of Wildlife Management released this information and map showing Ice Seal locations and movements in the waters of Western and Northern Alaska, and migration patterns that range from Northeastern Russia and Wrangel Island to Bristol Bay (Map 2020-21_#04, Ice Seal Baseline Study, NMFS Permit #20466).

The NSB-DWM Ice Seal team captured, and satellite-tagged a juvenile spotted seal (♂) on July 31, 2020, and on August 3, 2020, a juvenile bearded seal (♀) was tagged. Hollow triangles show daily progress. Filled triangles show current location.

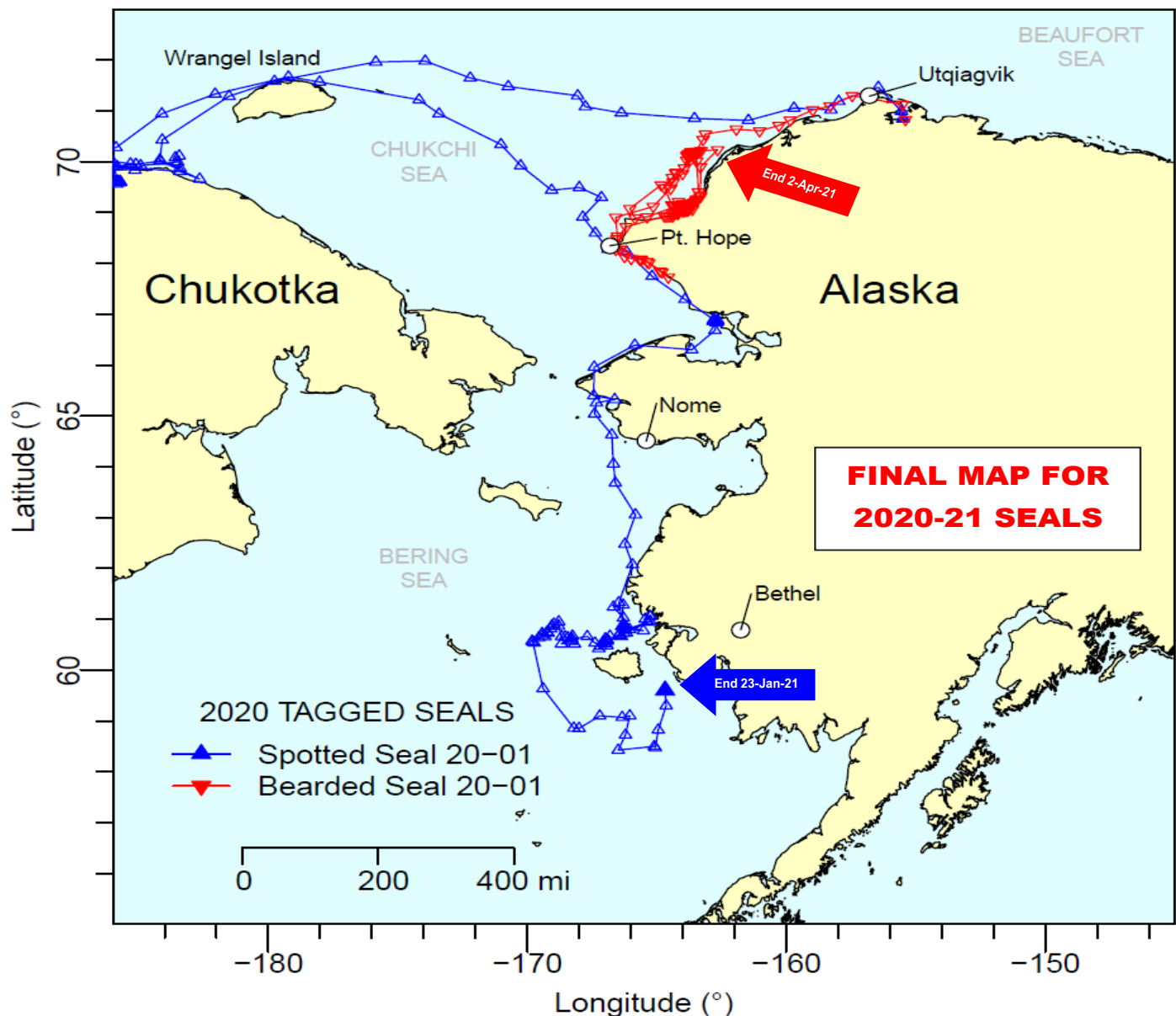
This was the final map for the 2020-21 field season because the tags for both seals stopped transmitting.



NORTH SLOPE BOROUGH Department of Wildlife Management

Tags stop transmitting for several reasons including: (1) dead batteries, (2) death of the seal; or (3) loss of the tag when it is shed during the period when seals molt their fur. Loss of the tag during the molt is the most likely reason given the time of year that tag transmissions stopped and the vast areas covered by these healthy seals.

Seal research is conducted under NMFS permit #20466 and ADF&G Animal Care and Use Committee Protocol #0027-2017-27 and in consultation with the Ice Seal Committee and the NSB Fish & Game Management Committee. Funding for this work was provided by NPR-A grant # 20-NPRA-06.



Map archives and more information is available on the NSB web page:

www.north-slope.org/departments/wildlife-management/studies-and-research-projects/ice-seals/ringed-seal-research



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Descendant Enrollment

Descendant Enrollment has been a topic of discussion for several years among UIC's Shareholders and the UIC Board of Directors. As a result, the UIC Board of Directors have formed a "Descendant Enrollment Committee" to research and explore the options for enrolling descendants of original Shareholders. This committee, consisting of all UIC Board of Directors, meets monthly and maintains an open dialogue on these issues.

Watch for more information this spring. Our planned Shareholder outreach will include a series of informational pamphlets, flyers, postcards, and a Shareholder Survey.

Our Goal:

To help UIC Shareholders make an informed decision that will ultimately affect the future of the company and its Shareholders.

We Need Your Input:

Please participate in these Shareholder outreach efforts to help us understand where our UIC Shareholders stand on this matter. The option to open Descendant Enrollment is a Shareholder decision and will require a Shareholder vote.

FOR MORE DETAILS AND INFORMATION, CONTACT UIC'S STOCK DEPARTMENT
EMAIL STOCK@UICALASKA.COM | CALL (907) 852-4460 | VISIT UICALASKA.COM/SHAREHOLDERS