

## UIC Lands Department 2020 Accomplishments



**UIC Lands Mission:**  
*"Honoring our past and recognizing that our lands are our most important and valuable asset, the mission of UIC is to protect and preserve our lands and natural resources for present and future generations."*

Nagruk Harcharek,  
Director UIC Lands

In 2020, the UIC Lands Department worked hard to ensure our 220,000 acres of land are protected and developed according to UIC's Land Use Policy and our shareholders' expectations. The UIC Lands Department consists of the Vice President of Lands, Nagruk Harcharek, and our Lands Technical Manager, Michelle Weyiouanna. Included are some highlights of what we have accomplished this year.

Utqiagvik has had a housing shortage for some time now and UIC plays an important role in remedying that situation. We have a number of shareholders and descendants that want to build a home but, for some time now there have not been any available building lots on the Barrow road system. UIC Lands has been working hard on creative ways to address this issue. Over time, UIC has been able to re-purchase some lots on the road system that were sitting dormant for a number of years, with no apparent plans for utilization by their prior owners.

Recently a recommendation was presented to the UIC Board of Directors by the UIC Lands team for approval to sell certain of these parcels, including many that UIC acquired through the Right of First Refusal (ROFR) Program. We began the process for putting the first of these parcels on the market before the end of 2020 and sales advertising is scheduled to begin in December 2020. All of these lots will only be sold to shareholders or their descendants in accordance with UIC's Land Use Policy. We are hopeful that these land sales will spur some new construction activity and will be a small step forward in addressing the local housing crisis.

At the recommendation of the Lands Team, the UIC Board of Directors also approved adding some additional parcels to the UIC land trade program. This will include some lots in the Cake Eater Road area that were purchased through the ROFR Program.

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In total, with all of this effort we will have 25 lots that are ready to be built on and are available for shareholders and their descendants.

To further expand on the Lands Department's activities, we have identified 18 lots that we can plat and get added to the lot trade pool on existing roads. The UIC Lands Department is working to plat these new lots and get them included and available for trade. This will open up even more possibilities for new homes for shareholders. We hoped to have these lots platted in 2020, but the COVID-19 pandemic has delayed this project until 2021.

Part of the mission of the UIC Lands Department is to protect and preserve our Lands. That is exactly what we have been doing with the creation of the Wetlands Mitigation Bank. The UIC Board previously approved the creation of a Wetlands Mitigation Bank that protects over 3000 acres of land in the Charles Etok Edwardsen Barrow Environmental Observatory in perpetuity, without compromising our ability to utilize the lands for traditional subsistence use. The Mitigation Bank also provides a source of regular funds or revenue for the Corporation. Funds that can be further utilized for specific local development and enhancement projects. Revenue that is generated through the Wetlands Mitigation Bank will be reinvested into these local programs and will stay in Utqiagvik. One of the projects currently being researched involves a potential apartment complex that the UIC Lands Department is working on planning and designing. This apartment complex would provide much-needed housing opportunities for shareholders and their descendants and would create a continuing revenue source for UIC.

This past summer, due to the recent success and turnaround of the corporation, we were also able to again hire a Land Marshall, Bob Bruillette, for the company. With our Land Marshal, we were able to clean many areas of the beach of bonfire debris as well as ensure that non-shareholders had the proper permits for accessing UIC lands. We plan to continue to hire a seasonal Land Marshal to help enforce UIC Land-Use Policies and to protect our most valuable asset.

Throughout the year, the Lands Department processed many ROFR applications, with Michelle Weyiouanna working hard to review these requests and prepare the required documentation for processing.

Below is a summary of the 2020 Home Site Lot ROFR Transactions that were processed by the Lands Team:

- **ROFR Sale Waivers Approved: 5**
  - Vacant Lots: 3
  - Houses: 2
- **ROFR Sales Exercised: 3**
  - Vacant Lots: 2
  - Houses: 1
- **ROFR Mortgage Waivers Approved: 12**
- **ROFR Gift Deed Waivers Approved: 5**
- **ROFR TNHA Title Transfers: 0**
- **ROFR Name Change Waivers Approved: 3**
- **Outright Purchase Offers Approved: 0**

2020 was a challenging year for all of us at UIC and we are thankful for the many people that have stuck with us to get through each and every day. We will continue to push forward the mission of the Lands Department, always keeping in mind the best interest of our shareholders and the corporation. We are here to enhance the lives of UIC's shareholders as our corporate mission requires. We welcome you to contact us and talk about the projects we are working on, and in time, once the COVID-19 mandates allow, come on by the office for a cup of coffee and chat in person. We really do value the input of each and every one of our shareholders. Without you and your support we would not be here.

Quyanaqpak from all of us who work to protect and preserve our NUNA.



## Message From the President

Dear fellow UIC Shareholders,



The 2020 Virtual Shareholder Annual Meeting is now behind us and the Board of Directors are now prepared for another year. Price Brower and Richard Ungarook, Sr., incumbent UIC Directors, were reelected back into office and Vernon Edwardsen is our newly elected UIC Director. All three of these

Directors are officially the UIC Directors Class of 2023. I am looking forward to serving all of you along with the rest of the UIC Board of Directors and on focusing our efforts to continue the hard work that has paid off since March of 2018 and has made UIC the healthy, profitable corporation it is today.

As you know, the COVID-19 Pandemic meeting mandates required us to push our normally scheduled June Annual Meeting to October 24th. We have now commenced initial planning for the 2021 Annual Meeting and will continue with that process immediately after the Christmas and New Year's Holiday Seasons. We hope that our next UIC Annual Meeting will be an in-person...face-to-face meeting in Barrow. This next year's Annual meeting may still be subject to any remaining COVID Pandemic protocols and hunker down declarations as enacted by federal, state and local governments. Rest assured that we will continue to plan and act to protect the life, health and safety of our most valued assets...you our UIC Shareholders of Record. We will keep you posted during these challenging times of uncertainty and plan all possibilities with your best interest and protection in mind.

In November, we held a virtual Board meeting where the 2021 UIC budget was finalized, and updates to the UIC Board committees and Director offices were made. The newly appointed Board of Directors Committee members and their respective roles and responsibilities will be posted later in this newsletter. It is an honor and privilege to humbly continue serving you and the new Board of Directors.

The newly adopted Shareholder Trust was approved by an overwhelming majority support at the October Annual Meeting, benefitting both Shareholders and the Corporation. Both the Board and I are very happy that Shareholders voted to adopt the Trust and we will diligently administer the Shareholder Settlement Trust and report the ensuing financial benefits in future newsletters.

It is an understatement to say I am so proud of the recent achievements by UIC Government Services and its Bowhead companies on winning 40 contracts in their new and existing business ventures. In Alaska, UMIAQ Design has also won several contracts for providing up-upgrades to the community of Point Hope's water supply, water treatment and wastewater treatment systems and Qayaq Construction has really started out well securing several new construction projects that will carry it through into 2021.

This last year UIC successfully took 11th place in the Alaska Business Magazine's Top 49ers Awards. This is a great accomplishment where 49 of Alaska's largest businesses are ranked by gross revenue and awarded for their successful business operations. I am pleased to report that for at least the last 5 years, UIC has consistently been ranked in the top 12. Read more about this accomplishment later in the newsletter.

I want to express my sincere condolences to the individuals and families who have recently lost a loved one. It is important to remember those who have been a part of our lives, and to pass on to our younger generations the contributions that the departed have made to our community, our rich cultural heritage, and to the Iñupiat people as a whole. In particular, we have been working with shareholder and former UIC employee Jesse Darling to produce a video honoring Jacob Anagi Adams Sr. who passed away in September. You can view this video on our website [www.uicalaska.com](http://www.uicalaska.com) or you can also view it on ASRC's shareholder website.

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Please protect yourself, your family members, friends and neighbors by following CDC guidelines to enjoy a Merry Christmas and a safer holiday season.

This last year certainly has been challenging, but UIC rose to accomplish much more than what was expected by maintaining our focus on best business practice principles through all of UIC's business lines globally. My heart swells with pride knowing the achievements made by all UIC employees collectively as a company and with what our hard working staff has accomplished together for your benefit today and into the unforeseen future. I want to thank the Board of Directors for their guidance and vigilance, and our executive officers and all the UIC employees that serve under them. I also want to thank the clients and customers that have and are currently doing business with UIC for their vote of confidence and trust in your company. Most of all, it is you, the UIC Shareholders that make this possible.

Throughout the 47 years of UIC's existence, there have been challenging times, yet it is through your courage, faith and support that we are able to overcome these challenges. UIC is one of the top village corporations expanding and succeeding locally, nationally and globally.

In closing, from the Board of Directors, myself, all of our employees across Alaska, and from the contiguous United States, and in the 15 International Countries, we all wish you and your families a safe and happy holidays this Christmas and the upcoming New Year!

Quyanaqpak and Quviasugin Kraismaġviñmi!



Delbert J. Rexford, President and CEO

## 2020 Annual Meeting Election Results

At the recently held Ukpeaġvik Iñupiat Corporation Annual Shareholder's Meeting, there were 192,423 total number of shares eligible to vote as of the record date August 25, 2020, with 96,212 shares needed for a quorum.

As of 5:00 p.m. on October 23, 2020, 101,807 shares were represented by proxy with quorum obtained, representing 106% of shares required for quorum.

As reported by the Secretary of the UIC Board of Directors, Richard Ungarook, Sr., based on the tabulation performed by the duly appointed inspectors of election, the following candidates for the Board of Directors received the three highest votes at the 2020 UIC Annual Meeting of shareholders:

**PRICE EDWARD BROWER**  
**VERNON JAMES A. EDWARDSSEN**  
**RICHARD A. UNGAROOK, SR.**

### ***Congratulations to the three newly elected Directors!***

Also on this year's ballot was Shareholder Resolution 2020-01 for The UIC Shareholder Trust to be established as an ANCSA settlement trust effective October 24, 2020. **The resolution passed.**

UIC Shareholders can request a copy of the Certified Election Results from the UIC Stock Department at (907) 852-4460.

At the Board of Director's re-organizational meeting held Monday, October 26, 2020 the following were re-appointed as the current Officers of the Corporation:

Chairman:	<b>Price E. Brower</b>
Vice Chair:	<b>Ned T. Arey, Sr.</b>
President:	<b>Delbert J. Rexford</b>
Vice President:	<b>Lloyd S. Kanayurak</b>
Treasurer:	<b>Vernon James A. Edwardsen</b>
Corp. Secretary:	<b>Charles D.N. Brower</b>

Also, new members were appointed to the various committees and are listed as follows:

**Executive Committee:**

Price E. Brower, Chairman  
Ned T. Arey, Sr., Vice Chairman  
Delbert J. Rexford, President  
Lloyd S. Kanayurak, Vice President  
Vernon J. Edwardsen, Treasurer  
Charles D.N. Brower, Corporate Secretary

**Audit Committee:**

Ned T. Arey, Sr.  
Charles D.N. Brower  
Beverly J. Shontz Eliason  
Lloyd S. Kanayurak, Sr.

**Compensation Committee:**

Ned T. Arey, Sr.  
Charles D.N. Brower  
Beverly J. Shontz Eliason  
Richard Ungarook, Sr.

**Investment Funds Committee:**

Delbert J. Rexford, President  
Vernon J. Edwardsen, Treasurer  
Beverly J. Shontz Eliason  
Nagruk Harcharek  
Joseph C. Stanich, Chief Financial Officer

**Descendants Enrollment Committee:**

Ned T. Arey, Sr.  
Charles D.N. Brower  
Price E. Brower  
Vernon J. Edwardsen  
Beverly J. Shontz Eliason  
Nagruk Harcharek  
Lloyd S. Kanayurak  
Delbert J. Rexford  
Richard Ungarook, Sr.

**Stuaqpak Committee:**

Ned T. Arey, Sr.  
Nagruk Harcharek  
Richard Ungarook, Sr.

## UIC BOARD OF DIRECTORS

Price E. Brower, Chairman  
Ned Arey, Sr., Vice Chairman  
Delbert J. Rexford, President/CEO  
Lloyd Kanayurak, Vice President  
Vernon James A. Edwardsen, Treasurer  
Charles D. N. Brower, Corporate Secretary  
Richard Ungarook, Sr., Director  
Beverly J. Shontz Eliason, Director  
Nagruk Harcharek, Director

## UIC SENIOR EXECUTIVE MANAGEMENT

Delbert Rexford, President and CEO  
Jeevan Pokharel, Chief Operations Officer  
Joseph Stanich, Chief Financial Officer  
Rick Owen, General Counsel  
Mike Hundley, Senior Vice President,  
UIC Government Services  
Clayton Arterburn, Senior Vice President,  
UIC Commercial Services  
Nagruk Harcharek, Vice President, UIC Lands  
Jason Strickler, Vice President,  
UIC Government Construction  
Jamie Christensen, Director,  
UIC Stock Department  
Julia Kim, Corporate Executive Assistant  
to the President and CEO

## 2020 Shareholder Awards

As you know, the 2020 annual meeting was much different from any meetings in the past. This year's Shareholder Awards were just as different. Earlier this summer, the UIC Board of Directors voted on the 2020 Shareholders to receive the annual award recognition. However, due to our non-traditional virtual Annual Meeting, the winners were announced on our UIC website and UIC Shareholder Portal website.

### The 2020 Shareholder Awardees are:

Cultural Bearer – **Billy Adams**

Community Service – **Will Ahlook Stevens**

Outstanding Educator – **Tennessee D. Judkins**

Outstanding Shareholder – **James Seamon Ahgeak**

Outstanding Homemaker – **Margaret Opie**

Lifetime Achievement – **Oliver Leavitt**

Elder of the Year – **Sadie Pisak Kanayurak Rexford**

Elder of the Year – **Lucy Koganaluk Naiyak Arey**

As in the past several years, custom, hand-made, wooden bowls engraved with awardees' names, award title, and the UIC corporate logo were delivered to the eight 2020 shareholder awardees. Congratulations to these deserving shareholders, and thank you for everything you have done for your community, your fellow shareholders and for our important Iñupiat culture and heritage.



Sadie and Lucy, 2020 Elders of the year.

## 2020 Annual Meeting Prize Winners

UIC Board Director Lloyd Kanayurak along with the UIC stock department drew this year's prizes, and we are pleased to announce the following winners:

### Grand Prize Winner (Polaris 850-4 Wheeler): Thurston Booth

### First Prize Winner (\$2000): Anton Edvard Andrews

### Early Bird Prize Winners (\$250):

Darlene Qasuklana Frantz, Rachel Mumford, Kory Ann Danner, Maxine Ahgeak, Clarence Wayne Fishel Jr., Mildred Emma Spear custodian: Cynthia A. Spear, Carolyn Mary Hopson, Clara Esther Kaleak, Qaiyaan Harcharek, Simeon U. Kunaknana, Charles Elliot Edwardson, Fred Chalmer Elavgak, Ethel Tazruk, Gilbert George Suvlu, Herman Jack Solomon, Molly Mae Ghete, Brandon Charles Sakeagak, Wayne Ahmaogak, Deondre Spencer custodian: Crystal Esther Spencer, Martha Jane Stackhouse, Robert James Sakeagak, Raymond Koonaloak, Lillian Lampe, Angeline Kanayurak, Steven Andrew Nelson, Frederick Steven Ahgeak, Billy Adams, Thomas Foster Leavitt, Elson Roy Fischer, Yvonne Ann Toovak, Fredrika Ann Leavitt, Don Earl Gray, Landon Leavitt custodian: Bertha Lee Leavitt, Isaac Okakok, Flossie Nageak, Betty Sinnok, Laura M.R. Simmonds, Felicia Ann Holt, Alfred Baxter Akootchook, Alissa Michelle Taylor, Aguruk Kaleak, Vanessa Lucy Sielak, David Price Hopson, Jonah Bolt Leavitt, Ronald Nalikak, Bethany Forsythe, Claudia Jane Mongoyak, Grace Ann Pikok, Bert P. Akootchook, and Gilford Mongoyak Jr.

### Annual Meeting Proxy Prizes (\$250):

Otto L. Moses, Michelle Ahgeak-Fishel, Thelma Florence Rexford, Simeon Akpik, David T. Neakok, Lucy Ann Pikok, Harvey Dean Jennings, Ellen Marie Setoyant, Robert Forrest Nageak, Thomas Hospon, Mildred Rose Killbear, Roberta Jay Turner, Bonnie June Aishanna, Kristy Ann Solomon, David U. Leavitt, Floyd Cortez Suvlu, Flossie R. Ahngasuk, Charmaine U. Okpeaha, Everett Edwardson, George Stewart Taalak, and Harry Edward Olemaun.

If you won an early bird or Annual Meeting prize, email your name and phone number to: [stock@uicalaska.com](mailto:stock@uicalaska.com).

The stock department will take your name and phone number and will call you to verify your shareholder status and process your check.

Reminder: our Barrow office is closed in compliance with the North Slope Borough's Emergency Order 10-2020. You will not be able to pick up your check at the office. You may call (907) 852-4460 to contact the stock department. Please allow time for stock to process and mail your check. Thank you.

## UIC Stock Director's Message

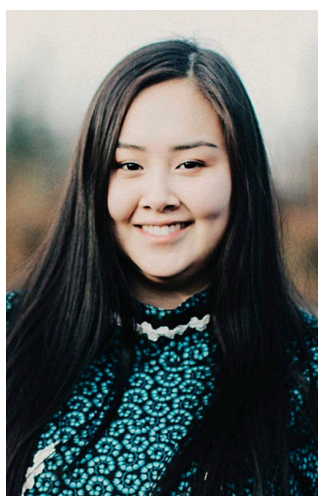
Dear UIC Shareholders,



My name is Jamie Uinñiq Christensen. I am the daughter of Jim and Jeanette Christensen, the granddaughter of Louisa Skipper (Kittick) and Arnold Kittick, great granddaughter of Susan Patkotak (Kittick) and Howard Kittick.

Since joining the UIC executive team in June 2020, I have been entrusted with the task of overseeing the stock department and UIC Foundation. I am filled with gratitude and I am pleased to be here, collaborating with the bright and talented team of resilient leaders serving our Iñupiat shareholders and descendants.

Over the years, I have obtained a Bachelor of Science in Religion with a minor in Church Ministries from the John W. Rawlings School of Divinity at Liberty University. I also attended Liberty University School of Business, where I graduated with a Master of Arts in Executive Leadership. This disciplined study has provided me guidance in problem solving, decision making and developing strategies to implement successful organizational change. But I truly believe that it is the traditional knowledge and Iñupiat values passed on to me by my elders that equips me to better serve you. Values like humility, love, respect and cooperation have prepared me to put your needs



UIC Stock Dept. staff: Michelle Ahgeak-Fishel (left), and Debbie Nayakik (right).

first and to keep them a top priority. What a joy to return to my hometown, Utqiagvik. This community has raised me and molded my character. I am happy to be back in our indigenous land to serve our 3,080 Iñupiat shareholders and descendants. I am honored to give back to you as you have given to me.

My vision is to partner with our executive managers, Board of Directors and President and CEO to maximize our shareholder value and to carry out our corporate mission of enhancing the lives of our Iñupiat shareholders and descendants. You are the heartbeat of our business. Our team in the UIC stock department is committed to serving you.

Thank you for allowing me to be of service to you. I would like to encourage you to please sign up for our new shareholder portal at <https://portal.uicalaska.com/home> to update your shareholder records and shares of UIC stock.

Our ultimate goal in the stock department is to provide timely dividend payments, so please make sure your contact information and direct deposit information is up to date. As always, you may contact the stock department at [stock@uicalaska.com](mailto:stock@uicalaska.com) or 907-852-4460.

Quyanaqpak and God bless.





## UIC Ranks 11th in the State



UIC took 11th place out of 49 Alaska-based businesses in the Alaska Business Top 49ers 2020 Awards in October. Rankings were based on 2019 gross revenues of 49 Alaska businesses.

This year the awards ceremony was held online via Zoom. In addition, UIC has been featured in the 2020 October edition in a one-page profile.

The article featured UIC Chief Operation Officer Jeevan Pokharel, and President Rexford who commented on how UIC experienced a remarkable financial turnaround that has resulted in a record-breaking twenty-six months of profitability.

## UIC helps Provide Meals for Elders

A few days before Thanksgiving, UIC employees Debbie Nayakik, Jillian Moreno, Colin Long, David Hines, Thomas Merly, and Julia Kim volunteered to prepare Thanksgiving meals for Barrow elders. Usually the Board of Directors would serve the elders in person but this year the meals were delivered directly to elder's by Barrow-based "Meals on Wheels."



Debbie Nayakik and Jillian Moreno pack-up pumpkin pie slices for the elder meal packages.

## New Work for Qayaq Construction

Qayaq Construction is off to a great start securing multiple, large projects for



the 2021 Construction Season. In July of 2020, Qayaq was awarded the Homer Landfill Solid Waste Cell 2 Closure contract and in August of 2020 Qayaq Construction was awarded the Pitka's Point Community Street Improvements project. The Homer Landfill project is set to begin in May of 2021 and the Pitka's Point Project is set to begin in July of 2021. Both projects will be finished in the summer of 2021.

## Johansen Construction Joins UIC



Jason Strickler, Vice President of UIC Government Construction, LLC, reports: "On March 31, 2020, Ukpeagvik Iñupiat Corporation acquired a ma-

majority of interest in Johansen Construction Company, LLC. With over 100 years of combined knowledge and experience, Johansen—and its subsidiary Highmark Concrete Contractors, LLC—are firmly established as industry leaders and premier construction companies providing essential infrastructure and heavy civil construction services throughout the State of Washington. Johansen's quality, results, and experienced workforce are welcomed strengths to the Johansen/UIC team." Delbert Rexford, UIC President and CEO, said, "On behalf of UIC's management and our Board of Directors, I am pleased to welcome one of the leading Seattle-based construction companies to our family." Jeevan Pokharel, UIC COO, looks forward to the opportunities that this partnership will bring, stating, "I believe this strategic alliance will assist UIC and Johansen in expanding our combined services and undertaking bigger projects in the State of Washington."

## UMIAQ Environmental News

Terry Mitchell, General Manager of UMIAQ Environmental reports that UMIAQ Environmental, LLC was awarded additional work on the Navy Bulk Fuel Tank



Farm project, and they will be doing some remedial investigations in 2021 to determine further clean-up activities. "We have also had several projects with the Bristol Bay Borough Public Works department. This is a new client and we look forward to working with them on projects coming up."



## UIC Construction Staying Busy



Justin Jones, General Manager of UIC Construction reports, Phase 1 of the Alak School project in Wainwright has been completed. The school

is located nearly 350 miles above the Arctic Circle on the coast of the Chukchi Sea in northern Alaska. Crews have demobilized and school staff has resumed occupancy of the building.

Preparations for piling installation at the Eek School Project have begun. On-site crews anticipate starting pile installation in December. Eek is located roughly 45 miles southwest of Bethel. There are approximately 120 students in the pre-K through 12th grade school.

Crews at the Nome Wellness Project are nearing completion on this multi-million dollar, multi-year, project for the Norton Sound Health Corporation. Current work includes interior finishes and exterior site improvements like parking lot lighting, bull rails, and high-end metal siding installation. This project is scheduled to complete in the first quarter of 2021.

We are proud of our employees and proud to announce that UICC's Maria Edmunds was promoted to Senior Project Manager! She has been with UIC, working for UICC and Siku over 10 years. As Senior PM she is charged with managing UICC's largest and most complex projects and mentoring other Project Managers and Project Engineers. Maria's strengths include financial forecasting, prioritization skills, and attention to detail.

## UIC Community Involvement

Earlier this year, several UIC employees at the Anchorage office took first place in the 2020 USA Softball of Alaska Coed B State Tournament. The three-foot tall trophy proudly sits in an office at the Arctic Spur facility. The Mat-Su Softball Association presented the trophy.



## UIC Government Services News



### M&P Group Hosts NAVAIR Engineers

The Bowhead Manufacturing and Products Group (M&P) hosted two Naval Air Systems Command (NAVAIR) engineers as they conducted acceptance testing for three sets of Landing Signal Officer Display Systems (LSODS). In preparation for the visit, the manufacturing team worked four weekends straight to ensure the kits were ready for the testing, and worked extended hours during the visit to enable the NAVAIR engineers to squeeze three weeks of testing into two weeks. The successful two weeks of testing required a true team effort—from purchasing, production planning, and program management—built on the detailed work of the assembly technicians that manufactured the LSODS gear and performed the set up and tear down through all phases of the testing process.



The NAVAIR engineers commended the Bowhead team on all their support and hard work, saying they could not have completed all the required testing in the timeframe allotted without it. The pilots returning to the carrier and LSOs depend on this critical system manufactured by Bowhead to work each and every time it's needed. Well done, Team Bowhead!

### Letterkenny Contract Renewed for Third Time

UIC Government Services was awarded the contract to support Letterkenny Army Depot (LEAD) for the third time! The LEAD contract is the largest contract for UIC to date and employs over 800 Bowhead personnel. This accomplishment required many long hours as well as acquiring a company, Sharp Minds, LLC, to fulfill the contract requirements. Sharp Minds has since been renamed as our newest Bowhead subsidiary, Bowhead Logistics Management, LLC. Congratulations to all for the hard work and diligence that went into receiving this award!

### Letterkenny Army Depot Recognized as Best Performer with 95% P2P

They say it takes a village to raise a child! With that in mind, it takes a whole depot to produce 95% P2P, which stands for 95% success rate on our Promise to Performance to the customers. This exceptional accomplishment makes Letterkenny the best performer in the Army's Depot Industrial base. This success did not happen by accident. Personnel solved and overcame many issues, and all departments communicated and committed to meeting the production deadlines. Each and every employee, Department of Army Civilians (DACs), and Contractors played a part in this outstanding achievement. The Depot Commander, Colonel Gregory K. Gibbons, hosted a town hall meeting where Andrew Williams, Bowhead Program

Manager, had the privilege to recognize and reward the efforts of seven Bowhead employees by presenting Iceberg Awards and Bowhead challenge coins.

### Additional UICGS Wins

Under the business line Bowhead Business and Technology Solutions, LLC (BBTS) the Systems and Information Technology Group (S&IT) won three new contracts totaling 36 months of work. Under Bowhead Professional and Technical Solutions, LLC (BPTS), two groups won new contracts: Systems and Information Technology Group (S&IT) won four contracts resulting in 19 years of combined work! The Bowhead Manufacturing and Products Group (M&P) won a contract that will last for three months. Under the business line Bowhead Total Enterprise Solutions, LLC (BTES), the Systems and Information Technology Group (S&IT) one a 5 year contract. The Bowhead Mission Solutions, LLC (BMS) business line's Systems and Information Technology Group (S&IT) earned four contracts totaling 7 ½ years. The Manufacturing & Products Group (M&P) under BTES won six contracts totaling more than two years of work. The Bowhead Cybersecurity Solutions and Services, LLC

(BCSS) business line has two groups that won new contracts: Systems and Information Technology Group (S&IT) winning a five-year contract and the Engineering & Program Management support (EPM) group winning two, five-year contracts. Under the business line Bowhead Marine

Support Services, LLC (BMSS) the Manufacturing & Products Group (M&P) earned an eight-month contract. The Bowhead Manufacturing Technologies, LLC (BMT) business line's group Manufacturing & Products (M&P) won an 18-month contract.

Congratulations to all for the hard work and diligence that went into receiving these awards!



*Pictured left to right: Colonel Gregory K. Gibbons, Depot Commander, standing alongside Bowhead employees Carl Hatch, Larry Beers, Marsha Frotscher, Amanda Fritz, Troy Fawley, Valerie Detwiler, and Program Manager Andrew Williams. Not pictured, Lisa Fogelsonger.*



# UIC Foundation Scholarship Spotlight

The UIC Foundation Committee granted scholarships to 35 full-time students and 10 part-time students this semester. Congratulations to these deserving student shareholders! Spread the word, tell UIC shareholder students to apply for next semester today at [uic-foundation.com](http://uic-foundation.com). The following are the responses of 4 students who were awarded scholarships this year:



## **Kaley Nelson**

My name is Kaley Nelson and I am 18 years of age. I've lived in Barrow, Alaska for many years now and I am very proud to call this place my home. In the fall of 2019, I started my first semester of college at the University of Alaska Anchorage.

Knowing that business is a huge aspect in my community, I decided to strive for my Bachelor's Degree in General Business. The UIC Foundation has given me the opportunity to go to school and better my education, for that I am extremely thankful. Growing up in a strong community has taught me that it's very important to give back. That being said, after I graduate, I plan on moving back to Barrow to help the community in any way that I can.



## **Jenessa Oviok**

My name is Jenessa Aġnauraq Oviok. I was raised in Barrow by my mother Roberta Segvan Oviok, and my grandmother Samantha Palaan Leavitt. I went to Mt. Edgecumbe High School for three years, and came home to graduate at Barrow

High School my senior year. I am currently going to the University of Alaska Fairbanks pursuing my Bachelor's of Science Degree in Biological Science. Afterwards, my hopes are to go to medical school where I want to specialize in pediatrics. The UIC Foundation is helping me attend college without worrying about tuition and fees, so I can focus on my education. It's truly a blessing being supported, quyanapq UIC!



## **Abbey Salmon**

I was born in Utqiagvik 29 years ago, and was then adopted-out to New Jersey. Currently, I am going to school for a Bachelor of Fine Arts degree in Interior Design. I attained my Associates degree in Fashion Merchandising back in 2016, and my interest shifted

to Interior Design when I started getting creative in decorating an apartment I had with other roommates. I realized my creative talents while putting together furniture and decorative motifs in each room. My passion grew then and continues to now. When I graduate in 2022, I would like to land a job at a reputable design firm and then establish my own design firm upon gaining much knowledge and experience working with architects and other interior designers. I always loved drawing and using colors, and believe Interior Design is a great place for me to use my talents with purpose that my future clientele will find just as valuable.



## **Angelline Nageak**

Hi, my name is Angelline Isabella Nageak. My Iñupiaq name is Maksruk, after the late Jane Patkotak. My parents are Elli Ebue and Robert Nageak, and my grandparents are Ben and Bonnie Nageak of Utqiagvik. I am attending Adams State University

in Colorado and playing for their women's basketball team. Currently, I am studying Kinesiology. With this degree, I would like to pursue a career in athletic training. Quyanapq UIC for your support in furthering my education and doing what I love- playing basketball!

## **2020 UIC Foundation Fundraiser a Success!**

On December 2, 2020, UIC Government Services, a major division of Ukpeaġvik Iñupiat Corporation based in Springfield, Virginia, once again exceeded their annual fundraising goal to raise money for UIC Foundation student scholarships. This annual event usually includes a golf tournament in Virginia along with an auction and donation solicitation, but this year, due to COVID-19 safety precautions, the golf tournament was canceled. Despite the Golf Tournament cancellation, UICGS was able to raise funds through a virtual silent auction, and donations made by UIC employees and others. The initial target of \$15,000 was achieved by November 25, and the newly established goal of \$20,000 was also surpassed!

The UIC Corporation plans to match the \$20,800 for a total of \$41,600 to go to the UIC Foundation for 2021. If you would like to make a donation to UIC Foundation, please contact UIC Foundation at 907-852-7439.



## UIC Alaska Management Changes



**Maria Edmunds** was promoted to Senior Project Manager at UIC Construction in Anchorage.



**Sean Gunnells** transferred from UIC Municipal Services to UIC Science in Barrow, and was promoted to Assistant General Manager.



**Vince Abbas** was hired in October as the Construction Manager for Qayaq Construction, LLC.



**John C. Stallone** joins UIC as the new Safety Manager/Trainer for UIC Municipal Services, LLC, overseeing the water and sewer department for the North Slope Borough.



**Raelene Wentz** joined UIC Science as a new Project Manager in August.

**Dale Williams** returned to UIC and is now a Business Finance Manager with UIC Municipal Services.

## UIC Alaska Personnel Changes



**Katey Norvell** joined UMIAQ Environmental in Anchorage as an Environmental Technician.



**Doreen Jack** has joined the company as a Senior HR Generalist for UIC Commercial Services.



**Kayla Nungasak** joined UIC Real Estate as an Admin Assistant II in October. She processes invoices and assists by communicating issues with maintenance.



**George Pitka-Yatlin** started with UIC Municipal Services as a Roving Service Barrel Technician.



**John Stevens** transferred from UMIAQ Environmental to UIC Government Construction to support UIC VP Jason Strickler as an Administrative Assistant.



**Ottawa K. Wiehl** is the new Utility Systems Coordinator with UIC Municipal Services (UICMS). He will assist to keep water and sewer systems functioning throughout the North Slope Villages.



**Tyler Reynolds** is the Village Coordinator with UIC Municipal Services.



**Russell Darling** has joined Umiaq Design, LLC. in Anchorage as a Mechanical Engineer in September.

**Thomas W. Hatcher**, a former UIC employee, joins UIC Real Estate as a Facilities Supervisor. His job responsibilities include managing properties for UIC Real Estate and maintaining the 75 man camp which is currently leased to the North Slope Borough to serve as a COVID-19 quarantine facility for the residents of Utqiagvik.

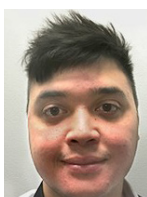
**Justin Tea**, **Leroy Kanayurak**, and **Shane Kau** have joined the UIC Real Estate group under their maintenance operations group this past quarter.



**Sierra Motsinger** joined UMIAQ Design, LLC in Anchorage as a drafter. She will be working with the design group to draw plans for the communities in the North Slope Borough along with other projects scattered throughout the state.



**Deborah (Debbie) Nayakik** joined UIC Barrow office as a Stock Technician in May. She performs all stock department duties and helps with the office receptionist duties when needed.



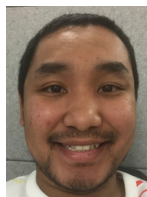
**Aaron Roseberry** recently joined the UIC IT Department as a Help Desk Technician, level I in the UIC Utqiagvik headquarters.



**Robert (Bob) Kamp** came on board as a Senior Estimator for Qayaq Government Solutions, LLC, a subsidiary of UIC Government Construction.



**Cody Johnson** joined UIC Science in August as a Science Project Planner.



**Colin Long** started in August as the new Expediter for UIC parent office in Utqiagvik.

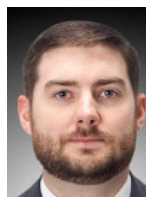
## UICGS Management Changes



**Rob Bierman** was hired in July as the new Vice President of the Engineering and Program Management (EPM) Group.



**Michele Rambo** was promoted to Vice President of the UICGS Finance Team in October.



**Steven Holdsworth** was promoted from Director of UICGS Human Resources to Vice President in October.



**Bruno Kisala** joined the Executive team in October as the Vice President of Business Development for UIC Government Services.



**Marieke Johnson** is the new Proposal Department Manager for Bowhead.



**Mark Browning** joins the Bowhead team as a Proposal Manager out of their Springfield office, supporting the Logistics and Marine Group.



**Drew Rucker** is a new manager for the Manufacturing and Engineering team for the Manufacturing & Products Group.



**Ricky Chapman** is the new Operations Manager for the Manufacturing & Products Group.

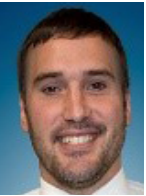


**Julia Rusmanica** was brought on board with the Manufacturing & Products Group as a Quality Assurance Manager.

## Bowhead Personnel Changes



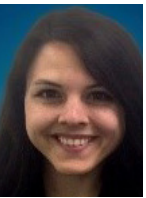
**Emily Stroh** recently joined the Human Resources (HR) Department as an HR Recruiter.



**Daniel Torres** recently returned to the Bowhead Proposal Department as a Proposal Developer III.



**Lane Macari** is the newest Program Assistant for the Manufacturing & Products Group in Plano, Texas.



**Tori Chamblee** was recently promoted from Associate Subcontract Administrator to Subcontract Administrator.

*Please join us in welcoming these new employees to UIC and its family of companies.*

## Anayanait



*Quriasugin Kraismagvynmi!*

Have a Safe, Healthy & Happy Holiday

## COVID-19 Update

Since the COVID outbreak was announced, UIC's Health, Safety, Environment Team (HSET) and the Human Resources Department (HR) have been proactively educating UIC managers and all of our employees on a regular basis about COVID-19 exposure preventative measures and protocols. This effort includes mitigation plans and regular email notifications that contain local, national, and world-wide information and preventative measures. These activities also include providing posters, flyers, and web-based alerts on our websites, as well as providing masks and hand sanitizer in the workspace. In addition, employees are currently being encouraged to work from their homes if able to do so effectively.

UIC remains committed to following all local and national health mandates, requiring its employees, clients, and customers to adhere to safe COVID pandemic procedures, including 6-foot physical/social distancing and wearing masks or cloth face coverings over their noses and mouths when they are required to be in communal workspaces in UIC offices, indoors in public work settings, or in communal workspaces outside the home. UIC also advises all employees to frequently wash their hands and use adequate amounts of soap, disinfectant, hand sanitizer, and paper products as necessary.

You may have also heard, that UIC Government Services lost one of its employees to COVID-19 earlier this fall, and we are sad to say, that we just recently lost a 2nd UIC Government Services team member due to COVID. Both employees worked on the eastern end of the country in our Bowhead operations. We all express our sincerest condolences to these employees' loved ones and their families.

With the epidemic apparently spreading faster during the holidays, UIC wishes to express our utmost concern for the safety of our employees, our shareholders, and all of their families. Please continue to be careful, take precautions, and guard against infection.





# Farewell to a Legend, Dr. Jacob Anagi Adams, Sr.

In September we lost a dear friend and a valued member of the Iñupiat community. Jacob Anagi Adams, Sr. was a North Slope leader, Arctic Slope Native Corp. founder, whaling captain, and UIC's 2019 Elder of the Year.

Jacob was born in 1946 to parents Baxter and Rebecca Adams of Utqiagvik and grew up with nine siblings. The family depended heavily on subsistence hunting and fishing, as most Utqiagvik families do. Jacob started whaling at a young age, learning from his father and his uncle, Whitlam Adams. Jacob left Barrow to attend the Wrangell Institute boarding school in Wrangell, Alaska, and graduated from Mount Edgecumbe High School in Sitka. At that time, there were only elementary school grades in Utqiagvik.

Jacob was a successful whaling captain with his Anagi Crew for many years and in 2018 he announced his retirement from the Captainship and passed it on to his daughter Jackie and her husband Carl Nayakik.

Mr. Adams was an active participant in Utqiagvik's political and business arena. He served on the Barrow City Council from 1967 to 1972, and he fought for passage of the 1972 Alaska Native Claims Settlement Act, which established regional corporations like the Arctic Slope Regional Corporation (ASRC) and local corporations like UIC.

He was elected to the First Assembly when the North Slope Borough was incorporated in 1972 and was the first elected president of the Assembly in 1978. Jacob was appointed mayor of the North Slope Borough following the death of the Borough's founding mayor, Eben Hopson, Sr. that same year.



He also served as the Barrow, City Mayor from 1971 to 1977.

Mr. Adams was chairman of the Alaska Eskimo Whaling Commission from 1977-1980 and was the Vice President of Arctic Slope Community Foundation Board of Directors of which he served as President and CEO from 1983 to 2006. Jacob also served on the Arctic Education Foundation Board starting in 2007. In 2018, Jacob was presented with an Honorary Doctor of Law Degree from the University of Alaska, Fairbanks.

After serving as Vice President of ASRC Lands, Jacob became President and CEO of ASRC from 1983 through 2006, and as of recent, was a member of their Board of Directors. In 2011 Jacob was the Chief Administrative Officer of the North Slope Borough under Mayor Charlotte Brower until 2016.

Jacob was heavily involved in the eradication of illegal drugs on the North Slope and had actively supported the Native sobriety movement, helping create the Alaska Native Blue Ribbon Commission in the late 1980s. Mr. Adams was also a volunteer with Barrow Volunteer Search and Rescue.

Just last year, UIC recognized Mr. Adams as the UIC shareholder Elder of the Year and featured him in the 2018 annual report.

Mr. Adams is survived by his wife, Lucille Hopson Adams, and her 6 children, 23 grandchildren, and several great-grandchildren. Our sympathies and prayers go out to the Adams family and close friends.

UIC has sponsored and posted a special video tribute to Dr. Adams on our website: [www.uicalaska.com](http://www.uicalaska.com) located in the latest news posts.



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**Looking back in time at the Barrow Hospital and staff in the early 1900's.**

Photo credit: Iñupiat Heritage Center

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