



## Whistleblower Protections for Contractor Employees

If you are discharged, demoted, or otherwise discriminated against for disclosing the following misconduct to a member of Congress, a representative of a committee of Congress, the DoD Inspector General, the GAO, the DOJ, or a contracting officer, you have a right to file a complaint with the DoD Inspector General:

- Gross mismanagement of a DoD contract.
- Gross waste of DoD funds.
- A substantial and specific danger to public health or safety.
- A violation of law related to a DoD contract (including the competition for or negotiation of a contract). (74 FR 2410)

You also may report it to our confidential and anonymous helpline (1-888-373-8855 or [www.cleanumiaq.com](http://www.cleanumiaq.com)) or the other channels specified in our Code of Business Ethics and Conduct – A Clean Umiq. The Clean Umiq states that no employee will suffer adverse action for honestly raising an ethical or legal concern. We hope that you feel safe to ask questions and report concerns and hope that you understand that it's your obligation to do so.