

Message from the President



Dear fellow UIC Shareholders,

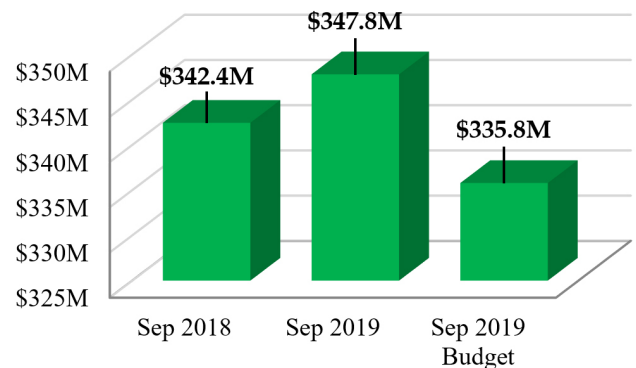
As we start 2020, I am pleased to report that UIC is in a strong business position. While we continue to make improvements in our financial performance, initial reports on current revenues, modified income, and net income for the Company are all

higher than both the planned budget for 2019 and the year-end results of 2018. By successfully meeting our banking covenants and bonding requirements as well as improving overall financial performance, UIC continues to strengthen its relationships with suppliers and banks. Additionally, all of these accomplishments greatly enhance our relationships with our customers. I am proud to say UIC has maintained a trend of profitability every month since March of 2018. As we lead up to the 2020 Annual Meeting of Shareholders on June 6, all current indicators suggest continuing growth and improvement for the foreseeable future.

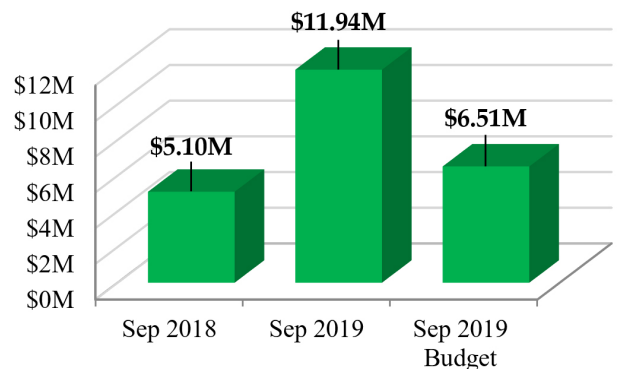
Settlement Trust

At the June 6th, 2020 Annual Meeting, Shareholders will have the opportunity to further support UIC's financial health and themselves by helping establish a Settlement Trust and the tax advantages it offers. Under federal ANCSA law, a special Settlement Trust may be established for the Company and its Shareholders. This kind of a Trust has the potential to provide tax savings to both UIC and its Shareholders on future dividend distributions. In addition to these tax benefits, a Settlement Trust can also be used to

Gross revenues as of September 2019



Net income as of September 2019



help fund other trust benefits and programs promoting the health, education and welfare of trust beneficiaries, and may also include descendants as well as Shareholders. (See the "Information concerning UIC Shareholder Trust" included in this Newsletter.)

Lands

Lands are at the heart of our corporation, and UIC is proud to report that all of the original holders of 100

Continued on page 2



shares of UIC stock have been offered and/or have received their Shareholder homesite lots. These homesite lots were assigned by lottery in random order and were identified within the Nunavak Bay Subdivision 6, Walakpa Bay Subdivision 7, and East Barrow Gasfield Subdivision 8. The majority of the lots were officially recorded under the name of UIC's original Shareholders or in the name of the Shareholder's Estate. UIC is also working on additional ways of providing more housing and land for building homes to both its Shareholders and their descendants.

Descendants

UIC offers many opportunities and benefits to Shareholders and their descendants. These benefits include, some funeral and medical emergency support, scholarships and other support from the UIC Foundation, the hiring of qualified Shareholders and descendants for available positions within UIC and its family of companies, and working internship opportunities that become available from time to time.

On the larger issue of full descendant enrollment into the corporation, the Board of Directors continues to explore this complex and significant step in the evolution of UIC, including evaluating all aspects of this potential change and its significant impacts on Shareholder dividends and UIC's geographic population base. At UIC's 2017 Annual Meeting, Shareholders supported a ballot proposal which recommended allowing descendants to participate in UIC's homesite program through enrollment. However, because descendant enrollment involves many aspects beyond land rights alone, and because the ballot proposal did not address what other rights should or might be included if a new class of stock were issued, these questions still need to be asked and answered. In order to better understand what it will mean for UIC to add descendants as new Shareholders, UIC will be seeking out additional methods to examine the potential descendant population, such as through descendant registration and increased outreach.

Any Shareholders or descendants who have questions regarding UIC's existing Shareholder or Lands programs and benefits can contact the UIC Stock Department at (855) 663-8421 or the Lands Department at (907) 852-4460.

On a separate note, we are saddened to have lost many loved ones over the last few months, including: May Akpik, Michele Brower, Walton Kittick, Ethel Nungasak, Jolene Nashaknik, Lucy Aiken, Wesley Aiken, Arthur Kingosak, Floyd Sovalik, and Ianjon Brower. Myself and the UIC Board of Directors respectfully offer our utmost respect and sincere, heartfelt condolences to their families and friends.

Quyanaq,



Delbert J. Rexford, President and CEO

Recent UIC Wins

UIC Government Services

Bowhead Professional Solutions, LLC (BPS)

Business Line: Systems and Information Technology (S&IT) Group

was recently awarded a contract entitled: Geospatial Research, Integration, Development and Support (GRIDS) III for a five-year term to support coordinate, integrate, and synchronize geospatial information for the U. S. Army. In addition the Group will develop and field geospatial enterprise-enabled systems and capabilities to the Army and the DoD and provide direct geospatial support and products to our U.S. Warfighters.

Bowhead Marine Support Services, LLC (BMSS) of the Logistics and Marine (L&M) Group in Kingsland, Georgia has been busy growing the marine retail business for commercial and recreational customers. Having obtained their full-line Honda Outboard Dealership, they are developing a customer base and have conducted a variety of repairs from a 700 hour maintenance on twin 225hp engines to a shift shaft repair on a 5hp engine. In addition to repairs, Bowhead is growing the business by selling parts throughout Southeast Georgia. Additionally, BMSS recently received their Carolina Skiff Boats and Magic Tilt Trailer dealerships, and is working on the details for the first inventory order. Other dealerships that are currently being developed include Suzuki and Yamaha Outboard, and Wholesale Marine for various boat parts. BMSS is filling a marine industry void in the rapidly growing Southeast Georgia area.

UMIAQ Environmental, LLC

Recently UMIAQ Environmental, LLC won a two-year contract to provide sewage lagoon discharge and sampling services to the NSB. They held a similar contract with the NSB for the past 3 years, but just secured a two-year contract that will see them go to Kaktovik, Nuiqsut, Atkasuk, Wainwright and Point Lay to discharge their lagoons, and to AKP to sample their old sewage lagoon.

Also, UMIAQ Environmental received a new purchase order to provide incident command system (ICS) training to the North Slope Borough-Public Works this past January. This training is regulatory-required spill response training for the more management level staff versus the 'boots on the ground' responders digging up dirty dirt. It is a one-time training event, but could lead to future opportunities within the different departments of the NSB.

UIC Foundation awards scholarships

The UIC Foundation Committee granted scholarships to 35 full-time students and 10 part-time students this semester. Congratulations to these deserving student shareholders! Apply for next semester today at uic-foundation.com

Karl Ahgeak
Jordan Ahgeak
Edalee Ahmaogak
Alexiah Ahkiviana
Shadow Aiken
Alison Bankston
Alynn Bankston
Alaina Bankston
Abraham Bjorklund
Brittany Burns
Gabrielle Cain
Joslyn Edwards
Bobbyjo Edwardsen
David Elavgak
Tamara Featherly
Jennifer Felder
Justin Ferris
April Fischer
Roberta Jo Glenn
Paxton Itta
Michelle Kaleak
Keifer Kanayurak
McKenzie Kanayurak

Adam LaFoundtain
Lillian Marrero (Weber)
Michelle McCoy
Braeden Mukpik
Wrenny Nayakik
Kaley Nelson
Jenessa Oviok
Lindsay Panigeo
Nikki Peidlow
Miranda Rexford-Brown
Tara Richards
Audrey Saganna, Sr.
Katherine Sakeagak
Abbey Salmon
Barbara Sikvayugak
Meda Snyder
Roman Snyder
Autumn Stevens
Aksiin Storer
Angelica Telfair
Milissa Vent
Monica Wiehl
Jared Williams

UIC BOARD OF DIRECTORS

Price E. Brower, Chairman

Ned Arey, Sr., Vice Chairman

Delbert J. Rexford, President and CEO

Lloyd Kanayurak, Vice President

Richard Ungarook, Sr., Corporate Secretary

Beverly J. Shontz Eliason, Treasurer

Charles D. N. Brower, Director

Nagruk Harcharek, Director

Don Gray, Director

UIC SENIOR EXECUTIVE MANAGEMENT

Delbert Rexford, President and CEO

Jeevan Pokharel, Chief Operations Officer

Joseph Stanich, Chief Financial Officer

Rick Owen, General Counsel

Mike Hundley, Senior Vice President,
UIC Government Services

Clayton Arterburn, Senior Vice President,
Commercial Services

Jason Strickler, Vice President,
UIC Government Construction

Nagruk Harcharek, Director, Lands Dept.

Hazel Katuk Pebley, Director, Stock Dept.

Stephanie Gaff, Executive
Assistant to President/CEO

Recent UIC Personnel Changes



Joseph Stanich has recently been promoted to Acting Chief Financial Officer for UIC. In his new role, Joe will oversee UIC's overall accounting, treasury, and financial functions and will report directly to UIC's Chief Operations Officer, Jeevan Pokharel.

Joe began his career with UIC in June of 2010 as its Corporate Assistant Controller. Through the years, Joe has held a number of positions including Financial Systems Coordinator and, most recently, Corporate Controller. Prior to working with UIC, Joe spent many years working for other Alaska Native companies and has held various accounting roles.

Joe's experience and leadership activities make him a great fit to step in as the Acting Chief Financial Officer. Joe will be a great help in his new role by assisting UIC's leadership as they continue to focus on strategies and achieving long term goals set by the President and the board.



Stephanie Gaff joined the Executive Team as the Interim Executive Assistant to the President/CEO last fall, and in January her position became permanent. Stephanie started working with UIC Science in 2014 as a temporary employee and quickly grew into the full-time role of Project Manager at the Barrow Arctic

Research Center (BARC) at the Naval Arctic Research Laboratory (NARL) in Utqiagvik.

She is a graduate from Lake Superior State University in Michigan with a Bachelor's in Biology, Chemistry and an Associates in Chemical Technology. She has extensive experience in laboratory and science project management. Her previous job experience includes Lab Assistant at Lake Superior State University, Customer Service Manager at Spartan Stores in Sault Ste. Marie, Michigan, and a Pharmacy Technician at Mercy Hospital in Grayling, Michigan. Stephanie's six years of experience working with UIC makes her a valuable addition to the UIC team. Please join us in welcoming Stephanie to her new role at UIC.

New Company Emerges for UIC

UIC Government Construction (UICGC) is a new division under Ukpeaġvik Iñupiat Corporation (UIC) that started business in 2019 as a full-service General Contractor providing a full range of construction services to the Federal Government. Vice President Jason Strickler,



Jason Strickler, VP

in charge of the day to day operations, has over 18 years of experience in government construction working for and with Alaska Native Corporations (ANC's). He has a proven record of accomplishments and successes in managing several government construction companies.

UICGC's subsidiary Qayaq Government Solutions, LLC (QGS) was created in 2017, and is certified under the U. S. Small Business Administration's (SBA) 8(a) Business Development program.



QGS focuses on U. S. Federal Government projects that range from new construction to renovation and rehabilitation projects for vertical and civil construction, SCIF design and construction, SRM projects, and large and small-scale demolition projects.

QGS offers a full range of Federal Government construction related services including general contracting, pre-construction and pre-planning, design-build, design-bid-build, construction management, design management, secure facilities design/construction/accreditation, and long-term facilities management.

For more information go to www.uicalaska.com and use the pull-down menu under "Our Companies" to find the link to UIC Government Construction.



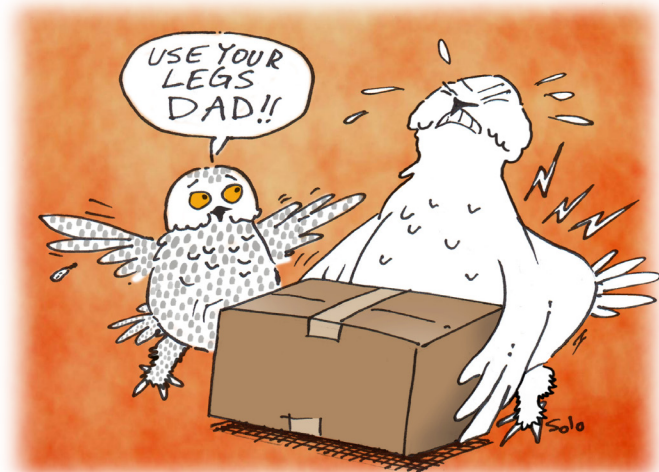
National Commission on Native Children Holds 1st Official Meeting

The Alyce Spotted Bear and Walter Soboleff National Commission on Native Children held its first official meeting in Washington, D.C. in November 2019. This Congressional Commission is tasked with conducting a comprehensive study of programs, grants, and support available to Native children (including American Indian, Alaska Native, and Native Hawaiian children) at government agencies and in Native communities.

The Commissioners are excited to take on this charge. Gloria O'Neill, Chair of the Commission and President/CEO of the Cook Inlet Tribal Council in Anchorage, Alaska, stated, "We are looking forward to moving the needle on positive outcomes for Native children. We have a great opportunity as there is great alignment in Congress and our partners in the federal government to get things done."

Over the next couple of years, the Commission will be holding hearings in and reviewing documentation from tribal communities throughout the country to hear from Native children, their families, tribal leaders, and community members. The Commission will also hear from respected researchers and experts as they consider their recommendations. The first public hearing of the Commission will be held in Arizona in March 2020. UIC Board Member Don Gray was appointed to serve on the congressional committee by Senator Lisa Murkowski in 2017.

Anayanait



When lifting heavy objects,
squat and lift with you legs, not your back.

Information Concerning UIC Shareholder Trust

- The UIC Board of Directors has recommended and developed a proposed settlement trust that will benefit both UIC and its Shareholders.
- If approved by the Shareholders, the trust will be known as the UIC Shareholder Trust.
- The UIC Shareholder Trust would be an independent legal entity and the UIC Board of Directors will automatically be the Trustees for the Trust.
- Each UIC Shareholder will have the same number of Beneficiary Units in the UIC Shareholder Trust as the number of UIC shares that Shareholder owns.
- Beneficiary Units in the UIC Shareholder Trust will follow the same rules as current UIC Stock in regards to the amounts of distributions, such as dividends, made by the Trust, and in regards to heirship and gifting.
- The initial, primary benefit provided to all UIC Shareholders from the UIC Shareholder Trust would be tax-free distributions.
- Additional Benefits that could be provided at a later date from the UIC Shareholder Trust might include benefits and programs promoting the health, education and welfare of trust beneficiaries, which might also include Shareholder descendants.
- Contributions to the UIC Shareholder Trust, like dividends, will be approved by the UIC Board of Directors and will be tax deductible by UIC, saving UIC significant taxes.
- UIC's Shareholders will vote at the 2020 Annual Meeting whether to establish the UIC Shareholder Trust as a settlement trust under ANCSA.
- A majority of UIC Shareholders voting at the 2020 Annual Meeting must vote YES to establish the UIC Shareholder Trust as an ANCSA settlement trust.

The above is just a summary to provide you basic information about the Trust. Detailed information will be sent to you as a part of the proxy materials for the 2020 Annual Meeting this coming Spring.

New Faces to UIC



Dr. Kenneth L. Zimcosky joins the UICGS Executive Team as the Director of the Quality & CPI Department. He is currently the Program Manager for the Board on Army RDT&E, Systems Acquisition, and Logistics (BARSL) contract, which has recently been established by the Federal government to support and advise Dr. Bruce Jette, the Assistant Secretary of the Army for Acquisition, Logistics, and Technology (ASA[ALT]).

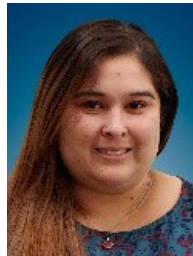
Ken previously served Bowhead as a Business Process/Integration Analyst with the Bowhead Systems & Technology Group. He spent over 23 years serving in the U.S. Army, including 12 years in Europe and two years in Southwest Asia. Retiring from the Army in 2007, after serving as a First Sergeant in two combat tours in Iraq, Ken then worked as a contractor supporting the DOD.

Ken's education includes a BA in History from the University of Maryland, a Master of Arts in Military Studies: Land Warfare from the American Public University System, a Master of Business Administration with an emphasis in Procurement and Acquisition from Webster University, and a Ph.D. in Organizational Development and Leadership specializing in Risk Management from the University of the Rockies. Ken received a Six Sigma green belt certification from Motorola and a Six Sigma Black Belt certification from Arizona State University and is also a graduate of the United States Army Sergeants' Major Academy.



Harvey Davis was named the new Director of Business Development focusing on the Texas geographic market. Harvey has over 25 years of experience in both the Intelligence Community and commercial software services and brings a background of program management, business development, systems engineering, Military Intelligence, and Information Technology Senior Management.

Taylor Emsoff Taylor Emsoff recently joined the Manufacturing and Products team as a Project Manager at the Plano, Texas office. Prior to coming to Bowhead,



Taylor worked as a Project Analyst where she managed and implemented several projects. During this time, she became interested in learning and further developing her skills in the full scope of Project Management services. Before working with project implementation, Taylor's experience was in IT Support and Corporate Tax. The corporate world was Taylor's second step in her career plan; before that, she spent five years at Texas Woman's University undergraduate and graduate schools.



Jennifer Kang recently joined the Human Resources Department as a Senior HR Generalist, located in our Springfield, VA office. She brings with her over a decade of HR generalist experience in various industries and company sizes. Jennifer even worked as far away as Sydney, Australia for two years. Her diverse specialties include employee relations, benefits administration, performance management, employee engagement, and workforce planning, to name a few.

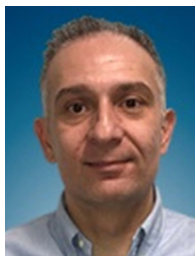


Mark Krzysiak also joins the Plano, Texas team as a new Financial Analyst. He came from a major defense contractor and has 18 years of program finance experience in aerospace and defense electronics. He has a passion for looking at the big picture and drilling into the business to understand the major drivers impacting cost performance. Mark has worked everything from very successful profitable programs to "red" struggling programs with significant budget overruns and looks forward to working with and learning more about Bowhead's manufacturing operations.



Heather Jennings recently joined the Bowhead Dahlgren office as the Director of Operations for the Engineering & Information Technology (E&IT) Group. She brings more than 25 years of experience to our team, plus 10 years of team lead, project management, and program management experience, specifically for engineering and software efforts.

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Ali Karbassi recently joined the UIC Government Services Human Resources Department as a Recruiting Manager, located in our Springfield, VA headquarters office. Prior to joining Bowhead, Ali was a Recruiting Director at SAIC leading their civilian

markets customer group and enterprise-wide executive recruiting. He has extensive recruiting experience in supporting pre and post-award recruiting, talent attraction, employment marketing, and surge recruiting in the federal labor market.



Shawn Smith joins the Springfield office as a Quality Control Engineer. He has over 12 years of accumulated professional experience in a variety of industries, such as Financial Services, Health Care, Business Development, and IT. Shawn is a Subject Matter

Expert in process improvement and project management, holding several professional certifications: PMP, Lean Six Sigma Master Black Belt, ITIL, and Scrum Master. For five years, Shawn served as the Process Improvement Specialist and Senior IT Project Manager for the George Washington University Medical Faculty Associates. In that position he was responsible for clinical and business operations process improvement, as well as IT infrastructure implementations. You can expect 100% transparency, an effective listener, and a trusted advocate in Shawn.



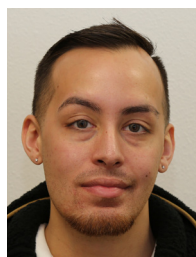
Trevor Crosby is a Certified Professional Geologist (C.P.G.) who started in December 2019 with Umiaq Environmental as an Associate Environmental Geologist. His work at previous businesses includes 11 years of project experience managing and

performing environmental, geotechnical, and geologic site reconnaissance investigations, monitoring, and cleanups. He moved to Alaska when was 10 years old and was raised in Eagle River. He attended Chugiak High School and went on to the University of Idaho to receive his B.S. in Geological Sciences and M.S in Environmental Science.

Jimmy Watson came to UIC Construction in December of 2019 as a Project Engineer from a small surf town called Bells Beach in Victoria, Australia. Some



of Jimmy's work history includes an Aged Care facility, apartment complex and, a maximum-security prison. He made the move to Anchorage late last year to be with his Alaskan partner who he met while she was studying in Melbourne Australia. Jimmy is new to town and would love for people to reach out and share some local knowledge on the best things to do in Alaska.



David Hines joins the UIC HSET team as their Senior HSET Administrator with Health, Safety, and Training responsibilities for UIC in Utqiagvik, Alaska. David was born in Anchorage and raised in Barrow and has worked in safety for about 7 years. He was

a safety trainer and manager at Ravn Alaska for 3 years and worked with the North Slope Borough as their Occupational Safety and Loss Control Specialist. He has several safety certifications and is a Certified Environmental and Safety Compliance Officer with the National Registry of Environmental Professionals. David is currently working on his CSP (Certified Safety Professional).



Tim Conrad recently returned to the Umiaq Design team in the role of leading and managing design projects. He was with UMIAQ Design from 2009 through 2018. Tim's work background encompasses commercial, institutional, industrial, and

residential projects from Utqiagvik to Anchorage. Tim was born and raised in Alaskan and has a Masters of Architecture from the University of Idaho. He and his family enjoy all that this place offers whether indoors or outdoors.

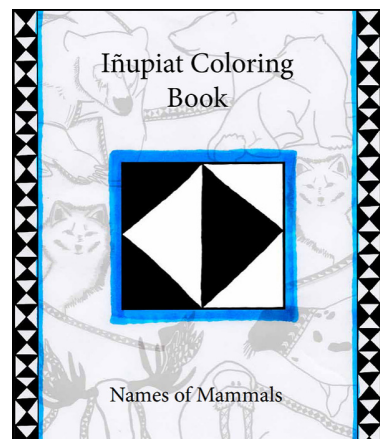
NOW HIRING!

UMIAQ Environmental is supporting oil spill remediation and clean-up activities in North Slope communities. We are looking for persons interested in helping keep their communities clean. Call (907) 852-4460 or (907) 677-5273

UIC job opportunities are available at:
WWW.UICAlaska.com/careers

Spotlight on UIC Shareholder Britt'Nee Kivliqtaruq Brower

Iñupiaq artist Britt'Nee Kivliqtaruq Brower was born and raised in Utqiagvik (formerly Barrow), Alaska. She spent her childhood summers under the midnight sun picking wildflowers for her mother and absorbing the values of her culture from her Elders. Britt'Nee started her own business "Kivliq" in 2017, as a sole proprietorship with intentions to present herself as a strong proponent of Iñupiat values and their relevance in our modern age to help advocate the revitalization of the language, arts, and traditions of the Iñupiat people. She incorporates that passion throughout her artwork by using traditional Qupak motifs to add a visual representation of the Iñupiat culture. Britt'Nee uses her Iñupiat inspired artwork to create prints, canvas paintings, greeting cards, stickers, sculptures, carvings, jewelry and an Iñupiat Coloring Book for language preservation efforts. She works in a broad range of mediums to create carved



wooden dance masks, ivory and baleen jewelry, sewn and beaded fur pieces, wire sculptures, drawings, paintings, printmaking, logo designs, and more. Visit her web store at www.Kivliq.com for a variety of hand-crafted jewelry, paintings, and sculpture.

"Uvuna atiga Britt'Nee Kivliqtaruq Brower. Utqiagvigmiuguruna. Anayuqakak Malia Texeira lu Barrow Brower lu, Aakaga Emily Hopson-Brower lu Aapaga Arnold Brower, Sr. lu. Aakagaa Miriam-Lahapa Texeira lu, aapagaa William Texeira, Sr. lu."

Translation: My name is Britt'Nee Kivliqtaruq Brower. I was born and raised in Utqiagvik, Alaska. My parents are Malia Texeira and Barrow Brower. My Aaka is Emily Hopson-Brower, and my Aapa is Arnold Brower, Sr. My grandma is Miriam Lahapa-Teixeira and papa is William Texeira, Sr.

Britt'Nee is a 31-year-old UIC Shareholder, a single parent to daughter Kyree Cisneros, and has a younger brother named Blayke Brower. She graduated with an Associate degree in Applied Science in Occupational Safety and Health in 2013 from the Kenai Peninsula College / University of Alaska Anchorage. In 2018, Britt'Nee decided to pursue a bachelor of art degree with an emphasis in Native Arts and a minor in Entrepreneurship at the University of Alaska, Anchorage.

In 2016 Britt'Nee joined "Leadership Anchorage", a non-profit, organization that mentors participants to become effective leaders in their communities. Here she reconfirmed her goal to pursue her passions of creating art that makes a difference.

"My mentors, Heather Dongoski, and Kyan Olanna challenged and pushed me to my fullest potential; helping me generate ideas to start my first Iñupiat Coloring Book for language preservation. Additional mentors Alvin Amason, Verna Dommek, JR and other collaborative artists are teaching me new skills for future artwork and designs. My Iñupiat Coloring Book made it to various village stores, museums, and shops all over Alaska, and as far away as Tennessee and Hawaii, Sweden and even to a shop in British Columbia, Canada. One thing I've done that I'm the proudest of is to show my daughter the process of my projects and workshops that we teach or learn from. I involve her to learn as I learn. Kyree has been present during the making of my Iñupiat Coloring Book, all of my art exhibitions, participating in language immersion classes, sea otter pelt, and mukluk-crimping workshops, as well as my Iñupiat Coloring Book workshops to see all the hard work behind the scenes. I feel that a lot of my art was made to teach her and others about our Iñupiat culture and to help preserve our language and traditional skills. I've been passing down my knowledge to Kyree and anyone willing to learn during workshops and art exhibitions".

View Britt'Nee's work on her website www.kivilq.com

Let us hear from you!

This publication is produced by the UIC Marketing Department. If you have any relevant news to share, please email: uic.marketing@uicalaska.com

UIC Employee Spotlight



Thomas Merly III

Thomas started with UIC under the North Slope Borough Employment Training Program (ETP), then in December, moved to full-time as the new receptionist in the UIC Utqiagvik office. Born and raised in the same village, Thomas graduated from Barrow High School in 2004. He is the uncle to 3 nieces and 6 nephews and has two sisters. Being a football fan, he enjoys catching a game on TV when possible.

Climate Change effects on whaling



Captain Gordon Brower's Ikayauq whaling crew in the Barrow area, Spring 2019. Photo credit: Erica Khan

The Special Assistant to the Director of the Department of Wildlife at the North Slope Borough, Billy Adam, was recently asked what he thought about the effect of Climate Change on whaling in Utqiagvik in recent years. He graciously provided the following for us to share with our shareholders:

Utqiagvik is as unique as it gets. Being part of the community is a

special feeling for all of us here in Utqiagvik. We are most thankful to our God who created a people who are known as Iñupiat that are blessed with great Bowhead whales.

Our identity as whalers is known almost everywhere. We have two seasons to harvest Bowheads. First is the spring hunt which begins in April and usually ends in May, with a quota of 25 whales to be harvested. When the spring hunt ends, which is determined by weather and ice conditions, it gives a determination as to how many whales will be harvested in the fall hunt which starts in September and usually ends in October. For example, if we struck 12 whales in the spring hunt we would then have 13 whales to be struck for the fall hunt.

The population of Bowhead whales is estimated at 17,000 to 20,000 animals with a growth rate of 3.5 %. That 3.5% means about 600 calves are born each year. The whaling communities are ever so thankful to the North Slope Borough Department of Wildlife Management (NSB-DWM) which continues to monitor the whale population and conduct whale censuses about every ten years.

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Dancers and drummers performing at the UIC Shareholder reception in Fairbanks during AFN in October.

In the 1980s, key scientists Dr. Tom Albert Sr. and Dr. Craig George, hired by NSB-DWM, utilized generations of accumulated Iñupiat knowledge about Bowhead whales which allowed them to do ice-based whale counts with the use of acoustic hydrophones and recording equipment. By monitoring whale calls and songs, the scientists discovered that whales migrating under the ice could be counted when the open leads were closed. Now, with more open water, it seems there is more opportunity for whales to find more food to feed on, so the health of the animals is better than ever.

2019 was the warmest year on record for Utqiagvik. Over two (2) degrees Fahrenheit warmer according to the Southeast Climate Center. Two (2) degrees may not seem like much but it does affect our ocean life dramatically. While the number of whales harvested in recent years has been very good in Utqiagvik, concerns are growing about the change in air temperature and ice thickness since the mid-'90s. There has been a decrease of picaluyak ice, a multi-year, smooth, hill-shaped ice with a light blue to very bright white color. This ice, which has survived at least two summers, is very important to the ecosystem because when it does melt, it provides fresh melt-water which is highly sought after by many ocean-going mammals, fish, and whales for the rich food source that flourishes in the low salt environment. However, in recent years that ice has become very scarce, affecting ocean life.



Ikayauq whaling crew dividing up a Bowhead whale.
Photo credit: Erica Khan

Whales have been migrating three to four weeks earlier from the Bering Sea, their wintering area, to head south to their summer breeding areas. This reduces the length of the harvesting season. Ice thickness in the 1980s to 1990s was about 8 to 12 feet thick, ideal for hauling heavy Bowhead whales out onto the ice for harvesting. However, with continued warming trends, the ice thickness is thinning more and more. Recently it has been only 3 to 6 feet thick in the spring whaling season and with some Bowhead whales weighing as much as 120,000 pounds, it has become more risky to harvest Bowheads.



Captain Gordon Brower's crew pulls up a bowhead whale onto the ice in the Spring of 2019. Photo credit: Erica Khan

Also, over the past few years as our climate trends warm, the ice that forms along the edge of the land called shore ice has not been extending out into the ocean as far as in past years. The open water "lead" between the shore ice and the ocean ice has grown wider than usual, allowing whales a larger area to swim through, sometimes 8 to 10 miles across making it more difficult for whaling crews to see as many animals from the shore ice. Fortunately, there are still enough Bowheads that travel close to the shore ice that whaling crews can spot them and use their umiaqs (traditional skin boats) to access the whale for a strike. But the whales traveling further out in the lead are too difficult to access with an umiaq so crews use motorboats to travel out across the wide leads to access whales but only when strict regulations allow.

The Iñupiat are a strong and persistent people and will continue to adapt to climate changes and other challenges that come before us as we have for over 10,000 years.

Utqiaġvik Elder Highlight



Wesley Uġiaqtaq Aiken, an Iñupiaq elder from Utqiaġvik, Alaska, was born in Barrow in 1926 to Johnny and Lucy Aiken, and grew up near Cape Halkett until the age of twelve when the family returned to Barrow. Living a traditional subsistence lifestyle, Wesley learned to

hunt seals at a young age, which included knowing how to safely travel and survive on the sea ice. At age fourteen, Wesley began whaling under the guidance of Ned Nusunginya and James Qiugaq, where he learned about different ice conditions and hunting practices. Eventually, Wesley became a whaling captain himself, but lost all of his whaling equipment during a major ice event in 1957. Wesley served in the Alaska Territorial Guard starting in 1943, and in the Alaska National Guard from 1953 to 1970. In terms of employment, he worked for Arctic Contractors from 1947 to 1952 as a truck driver and heavy equipment operator, helped fight for Iñupiat land claims in the 1970s during the effort to pass the Alaska Native Claims Settlement Act (ANCSA), was the first land chief for Ukpeaġvik Iñupiat Corporation (UIC) when it incorporated in 1973, and then went on to work for and oversee the Lands Department at Arctic Slope Regional Corporation (ASRC) until his retirement around 1991. He also has served on the North Slope Borough's Iñupiat History, Language and Culture Commission (IHLC). Although 91 years old, Wesley continued to willingly share his knowledge of Iñupiaq culture and history, whaling and sea ice, and what he had observed of the changing environment during his lifetime.

On Tuesday, January 7th, 2020, Wesley Aiken, the eldest UIC Shareholder of Record passed away. On behalf of all UIC Shareholders, we respectfully offer our utmost respect and sincere, heartfelt condolences to the Aiken families.

- President Rexford and the UIC Board of Directors

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*WILLIAM REXFORD JR.	*SUSIE ROSIE SIMMONDS	*THADRA LYNN TECHEIRA	*KEITH A. WILLIAMS
*WILLIAM Q. REXFORD-BROWN	*THOMAS S. SIMMONDS III	EVELYN TEERIK	*MARCUS GLENN WILLIAMS
*JORGE REYES JR.	*WILLIAM HUMPHREY SIMMONDS	CLARENCE TEGOSEAK	*MURTH MARIE WILLIAMS
*TRAVIS REYES	*EDGAR SKIN	*WILLIAM E. TEGOSEAK	*PETER TROY WILLIAMS
VICTORIA ISABELL RICHARDS	*SARAH ANN SKIN	*ANGELICA DAWN TELFAIR	*WASKA KENNETH WILLIAMS III
*LOUISA RILEY	LOUISA MARGARET SKIPPER	AMBER THOMAS	KEORA TINASIA M. WILLIE
*CAROLYN RIVERA	CHRIS HILPERT SMITH	*DANIEL D. THOMAS	*EMILY WILSON
AMY ROCK	*GEORGE W. SMITH	*CAROLYN RACHEL THOMPSON	*JAMES RUSSELL WILSON
*MAIA ROOKALA	*JESSICA L. SMITH	*JANE K. THOMPSON	*JACK DOUGLAS WOLGEMUTH
*AARON JAMES ROSEBERRY	*JOSIAH BURLEY SMITH	SHARON THOMPSON	*JAMES CRILLY WOLGEMUTH
*EMILY B. ROSEBERRY	*STANLEY SKARLAND SMITH	*ROXY IRENE THORP	*KATE MAGUIRE WOLGEMUTH
*KATIE ANN ROSEBERRY	*JAMES CARL SNOW III	*BERNICE TOKOMIK THORPE	*PATRICK CHARLES WOLGEMUTH
*MARK JOSEPH ROSEBERRY JR.	*KELLEN ROSE SNOW	*ADELINE TOORAK	*TINA ALAINE WOLGEMUTH
*AMELIA R. RUSSELL	*ROY HENRY SNOW	*EUNICE ELLEN TOORAK	*CHAD A. ZURFLUH
*FREDRICK SAM RYCHART	*FLOSSIE RUTH SOLOMON	*MICKEY RICHARD TOORAK	*JAELEEN JOYCE ZURFLUH
*MARGARET ROSE RYCHART	*HARRY S. SOLOMON	*MICHAEL TOOVAK	
*JOSEPH E. SAGE	*KELAVINA ESTELLA SOLOMON	CHARLES BYRD TUCKFIELD II	

Please vote by Proxy or plan to attend the 2020 UIC Shareholder's Annual Meeting on Saturday June 6th

* * * *

Watch for your annual proxy
statements and ballots in the
mail this April.

UIC Photo Contest!

Shareholders, enter your
photos and you may win \$100.

In order to allow for more entries, we are
extending the contest until March 31st, 2020.

There are 3 categories, People, Wildlife

and Scenery.

There is no limit to the number of submissions
you may send in each category. Each winner
will have their photo featured on the UIC
website and in the UIC Nasirvik Newsletter.
Photos must be a jpeg and at least 2MB file
size. If submitting a photo of a person, you
must have their permission. No Facebook links,
please.

To submit your photos, please email to
uicmarketing@uicalaska.com



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